



R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

(Hindi Vidya Prachar Samiti's RAMNIRANJAN JHUNJHUNWALA COLLEGE of Arts, Science & Commerce)

Opposite Ghatkopar Railway Station, Ghatkopar (West), Mumbai 400086, Maharashtra, INDIA.

Website: www.rjcollege.edu.in Email: rjcollege@rjcollege.edu.in Tel No: +91 22 25151763 Fax No: +91 22 25150957

College is recognized under Section 2(f) & 12(B) of the UGC Act, 1956

Affiliated to UNIVERSITY OF MUMBAI || NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

WELFARE SCHEMES FOR TEACHING AND NON TEACHING STAFF MEMBERS

1. Festival advance for members of supporting staff which they pay in easy instalments before the financial year ends
 - a. Advance slip
 - b. Repayment

2. Annual celebration of Ganesh festival

The members of the non teaching staff have been bringing a Ganesh Idol and celebrating the Ganeshutsav in keeping with the spirit of Lokmanya Tilaks Sarvajanik Ganeshostav. All the non teaching staff members coming together bring the Ganesh idol , decorate with flowers call the priest do the traditional pooja sing arti and few of them stay back. Next day after the pooja arti Ganesh bappa is bid a grand farewell. The COVID Pandemic did not dampen the spirit of our non teaching staff. In view of the growing concern for the environment from last two years they have been bringing an eco-friendly Ganesh idol which is made of clay and instead of immersing it in lake a small bucket of water is used for immersing the idol. Further the water is then poured to the tree so there is no waste.

This year few non teaching staff came to the premises and did the Ganesh Pooja others joined online on 22/8/2020. Everyone prayed for good health for all world wide.

3. Annual celebration of Satyanaryan Pooja

The members of the non teaching staff come together and plan for the Satyanarayan Pooja in the month of Marghsheesh. A pooja committee consisting of members of non teaching staff plan out the details. They make nice rangoli, call a priest and do Pooja. One of the non teaching staff and his wife sit in the pooja and they all come together for dinner. The non teaching staff members invite all staff members as well as those who have superannuated for a cup of tea and snacks. This rejuvenates the bonding among all. They spend the evening singing bhajans, there is also recreation in the form



PRINCIPAL
RAMNIRANJAN JHUNJHUNWALA COLLEGE
OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)
Ghatkopar (W), Mumbai-400086, Maharashtra, INDIA

2019: Star College Status by DBT

2008: Best College by University of Mumbai 2010: IMC RBNQ Award 'Performance Excellence' for the year 2009

2011: 'Best Teacher Award' by Government of Maharashtra 2013: DST-FIST 2014: DBT STAR College

2013 & 2014: 'Jagar Jaanivancha Award' by Govt, of Maharashtra 2016: ISO 14001:2015 2016: ISO 9001:2015 2017: ISO 27001:2013

2018: Autonomous Status by University Grants Commission (No. F. 22-1/2018(AC) - 28.05.2018) & by University of Mumbai (No.Aff./ICD/18-19/440 - 08.06.2018)



R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

(Hindi Vidya Prachar Samiti's) **RAMNIRANJAN JHUNJHUNWALA COLLEGE of Arts, Science & Commerce**

Opposite Ghatkopar Railway Station, Ghatkopar (West), Mumbai 400086, Maharashtra, INDIA.

Website: www.rjcollege.edu.in Email: rjcollege@rjcollege.edu.in Tel No: +91 22 25151763 Fax No: +91 22 25150957

College is recognized under Section 2(f) & 12(B) of the UGC Act, 1956

Affiliated to UNIVERSITY OF MUMBAI || NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

of games, carrom, table tennis, music etc. This annual event brings management, staff and non teaching staff together.

4. **Staff welfare Fund:** When teaching staff superannuated as a gesture of appreciation they wanted to give something to the members of the non teaching staff. This initiative started the non teaching staff welfare fund which now also has members from the teaching staff, The staff welfare fund is attached to the Mumbai cooperative bank. The credit society is known as Hindi Vidya Prachar Samiti Sanchalit Ramniranjan Jhunjunwala College. Co operative Credit Society Ltd. Mumbai. The reserve funds are kept with Mumbai Cooperative bank. There are committed members of the non teaching staff who ensure the smooth operation of the committee. They sanction loans to staff members at a very nominal rate of interest. Every year the members come together for the annual meeting and get bonus. At the time of retirement the member gets the money back with interest. The repayment of loan is linked to their salary accounts. The accounts are audited by a statutory auditor and annual report is submitted.
5. **Recruitment of the wards of non teaching staff:** The non teaching staff of our college are very committed and do their work very sincerely. Whenever there are vacancies the wards of the non teaching staff if desirous and deserving are given preference. The papers of the deceased non teaching staff are processed so that their ward can be recruited on compassionate grounds.
6. **Encouraging members of non teaching staff to continue their education, acquire new skills** by organising capacity building workshops. Encourage them to attend workshops and seminars
7. **Annual picnic sponsored by the Management** for teaching and non teaching staff which they organise themselves. This brings them close to each other, builds harmonious relationship.




PRINCIPAL
RAMNIRANJAN JHUNJHUNWALA COLLEGE
OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)
Ghatkopar (W), Mumbai-400 086, Maharashtra, INDIA

2019: Star College Status by DBT

2008: Best College by University of Mumbai 2010: IMC RBNQ Award 'Performance Excellence' for the year 2009

2011: 'Best Teacher Award' by Government of Maharashtra 2013: DST-FIST 2014: DBT STAR College

2013 & 2014: 'Jagar Jaanivancha Award' by Govt, of Maharashtra 2016: ISO 14001:2015 2016: ISO 9001:2015 2017: ISO 27001:2013

2018: Autonomous Status by University Grants Commission (No. F. 22-1/2018(AC) - 28.05.2018) & by University of Mumbai (No.Aff./ICD/18-19/440 - 08.06.2018)



R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

(Hindi Vidya Prachar Samiti's RAMNIRANJAN JHUNJHUNWALA COLLEGE of Arts, Science & Commerce)

Opposite Ghatkopar Railway Station, Ghatkopar (West), Mumbai 400086, Maharashtra, INDIA.

Website: www.rjcollege.edu.in

Email: rjcollege@rjcollege.edu.in

Tel No: +91 22 25151763

Fax No: +91 22 25150957

College is recognized under Section 2(f) & 12(B) of the UGC Act, 1956

Affiliated to UNIVERSITY OF MUMBAI || NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

8. Teaching staff motivated to enrol and complete PhD and get recognised as Ph D guides
9. Providing registration fees, travel for teaching staff to attend seminars, conferences and workshops
10. Flexibility in time table to help women staff to balance career and home when children are small
11. Encouraging teaching staff to progress in their field and apply for grants by notifying as and when opportunities come and timely processing of papers.
12. Teaching staff provided with all learning resources for research



PRINCIPAL
RAMNIRANJAN JHUNJHUNWALA COLLEGE
OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)
Ghatkopar (W), Mumbai-400086, Maharashtra, INDIA

2019: Star College Status by DBT

2008: Best College by University of Mumbai 2010: IMC RBNQ Award 'Performance Excellence' for the year 2009

2011: 'Best Teacher Award' by Government of Maharashtra 2013: DST-FIST 2014: DBT STAR College

2013 & 2014: 'Jagar Jaanivancha Award' by Govt. of Maharashtra 2016: ISO 14001:2015 2016: ISO 9001:2015 2017: ISO 27001:2013

2018: Autonomous Status by University Grants Commission (No. F. 22-1/2018(AC) - 28.05.2018) & by University of Mumbai (No.Aff./ICD/18-19/440 - 08.06.2018)

रामनिरंजन झुनझुनवाला कॉलेज इम्प्लॉईज को. ऑप. क्रे. सोसायटी वार्षिक सभा २०२०-२१

