



deviprasad shetty <deviprasadrjcollege@gmail.com>

Final selects - LTI's virtual Non Engg. drive - 2021 batch (Ramniranjan Jhunjhunwala College, Mumbai)

2 messages

Jay Shah <JayH.Shah@Intinfotech.com>

Wed, Feb 24, 2021 at 3:40 PM

To: deviprasad shetty <deviprasadrjcollege@gmail.com>

Cc: Nikhil Govekar <Nikhil.Govekar@Intinfotech.com>, Priyanka Allen <Priyanka.Allen@Intinfotech.com>, Pranjal Agarwal <Pranjal.Agarwal@Intinfotech.com>

Dear Deviprasad,
Greetings from LTI !!!

We would like to express our gratitude for your kind support throughout our Non-Engg. 2021 batch virtual selection process.

Attached is the list of final selects offered by LTI for your Institute (Intended to candidates meeting the attached eligibility criteria only).

[Our Offer of Employment has been released to all final selects.](#)

Roadmap ahead on receiving the Offer letter from our 'CampBuzz Portal':

- Candidate is requested to **Login to our CampBuzz Portal** (CampBuzz Portal ID & Password will be shared in the 'Offer of Employment' Email)
- Candidate should **mandatorily register** by filling the Candidate Registration form on the portal.
- Candidates **completing their Registration** on the CampBuzz portal **ONLY will be considered for joining.**

Kindly note that the selection of the candidate is made on the basis of him/her meeting the following conditions (repeating these again to avoid any ambiguity):

1. Meeting the eligibility criteria attached with the e-mail
2. Selected candidate must be ready to sign a 2 year service level agreement with us.
3. Selected candidate must be open for relocation (their job location could be any of our development centres across India).
4. Candidate found medically fit (details on this would be shared in the joining e-mail).

We expect close to 100% Joining ratio from students offered by the Company. This is very crucial in order to continue this rapport with your Institute.

Likewise, in our endeavour to excel through continuous improvement, request your valuable feedback on the overall 'Virtual selection process' experience on the below link:

[TPO Feedback form - Virtual Selection Process \(2021 batch\)](#)

We also urge you to encourage the selected students to keep on adding to their technical & communication skills before they join LTI.

Looking forward to a long and fruitful association with your Institute!

Thanks & Regards,

Jay Shah

Campus Recruitment Team

**Larsen & Toubro Infotech Ltd.**

Plot No- EL200, TTC Electronic Zone,

Shil-Mahape Road, Navi Mumbai - 400 701, India

M +91 98926 03001



Larsen & Toubro
Group Company



From: Jay Shah

Sent: Thursday, February 4, 2021 8:48 PM

To: deviprasad shetty <deviprasadrjcollege@gmail.com>

Cc: Nikhil Govekar <Nikhil.Govekar@Intinfotech.com>; Priyanka Allen <Priyanka.Allen@Intinfotech.com>; Pranjal Agarwal <Pranjal.Agarwal@Intinfotech.com>

Subject: LTI - Details of Recruitment Readiness Session for shortlisted candidates (2021 batch)

Dear Deviprasad,

Greetings from LTI!!!

This is to inform that the invitation link for **LTI's virtual Recruitment Readiness (RR) Session on 5th Feb' 2021** for all 'registration accepted' candidates has been shared across from our end in batches.

It is mandatory for the candidates to attend this session to know latest updates on the hiring process, understand the end to end virtual hiring platform, re-confirm their eligibility and get queries clarified (if any).

You can also can be a part of this session by clicking on the below link on 5th Feb'2021 @ 12:30 pm:

Join from the meeting link

<https://ltil.webex.com/ltil/j.php?MTID=m88d70221834dee3132ca4f2301efe7b5>

Join by meeting number

Meeting number (access code): 184 866 0651

Meeting password: 59GQd8FDPSg (59473833 from phones)

Post the RR session, you can share across a 'common folder link' with candidates to upload their SSC, HSC & Graduation mark sheet soft copies to be evaluated at our end for verification of eligibility criteria. This link can be shared with us latest by Tuesday, 9th Feb' 2021.

Roadmap ahead on the selection process will be shared during the RR session.

Thanking you for your kind support!

Thanks & Regards,

Jay Shah

Campus Recruitment Team



Larsen & Toubro Infotech Ltd.

Plot No- EL200, TTC Electronic Zone,

Shil-Mahape Road, Navi Mumbai - 400 701, India

M +91 98926 03001



Larsen & Toubro
Group Company



From: Jay Shah

Sent: Wednesday, February 3, 2021 2:06 PM

To: deviprasad shetty <deviprasadrjcollege@gmail.com>

Cc: Nikhil Govekar <Nikhil.Govekar@Intinfotech.com>; Priyanka Allen <Priyanka.Allen@Intinfotech.com>; Pranjal Agarwal <Pranjal.Agarwal@Intinfotech.com>

Subject: RE: LTI - Campus Apprentice hiring_Non-Engineering & Diploma - 2021 batch - Jhunjhunwala College

Dear Deviprasad,

Greetings from LTI!!!

Thank you for sharing registration details of candidates.

Attached is the consolidated feedback on registrations - accepted/rejected/need clarity (refer column LTI Status) to be considered for the selection process.

Important Points to Note:

- Registrations have been accepted for candidates confirming to meet our eligibility criteria as per the response submitted by you for attending the RR Session scheduled on Friday, 5th Feb'2021.
- **It is mandatory for all 'registration accepted' candidates to attend the RR Session**
- For the selection process, the attached list of registrations are not termed as the final list. **Candidates meeting ALL the eligibility criteria as per our discussion during the RR session (only) will be considered for the selection process.**
- An updated registration list (eliminating dropouts if any post the RR session) process will be taken post the RR session.
- Registrations rejected are candidates not meeting the eligibility criteria.
- DOB clarity cases are candidates who have not filled the Date of birth correctly

Will await correct details for 'Incorrect DOB' cases (if any).

Likewise, RR Session timings and the meeting invite will be shared across with eligible candidates directly from our end latest by today, 3rd Feb'2021 via CampBuzz@Intinfotech.com mail ID.

Do let know in case of any queries.

Thanks & Regards,

Jay Shah

Campus Recruitment Team



Larsen & Toubro Infotech Ltd.

Plot No- EL200, TTC Electronic Zone,

Shil-Mahape Road, Navi Mumbai - 400 701, India

M +91 98926 03001



Larsen & Toubro
Group Company



From: deviprasad shetty <deviprasadrjcollege@gmail.com>

Sent: Sunday, January 31, 2021 11:55 PM

To: Jay Shah <JayH.Shah@Intinfotech.com>

Subject: Re: LTI - Campus Apprentice hiring_Non-Engineering & Diploma - 2021 batch - Jhunjhunwala College

Dear Jay Shah,

Please ignore the earlier mail. Please find attached the updated excel sheet of the candidate registration of Ramniranjan Jhunjhunwala College for your kind perusal.

Thanking you.

With regards

Shetty Deviprasad Balakrishna

Placement Officer

@ Ramniranjan Jhunjhunwala College of Arts, Science & Commerce

Opposite Ghatkopar Railway Station, Ghatkopar West, Mumbai 400086.

Tel No: +91 22 25151763 Ext 211

Whatsapp: +91 9664488744

Email: deviprasadrjcollege@gmail.com

On Sat, Jan 30, 2021 at 6:36 PM deviprasad shetty <deviprasadrjcollege@gmail.com> wrote:

Dear Jay Shah,

Please find attached the excel sheet of the candidate registration of Ramniranjan Jhunjhunwala College for your kind perusal.

Thanking you.

With regards

Shetty Deviprasad Balakrishna

Placement Officer

@ Ramniranjan Jhunjhunwala College of Arts, Science & Commerce

Opposite Ghatkopar Railway Station, Ghatkopar West, Mumbai 400086.

Tel No: +91 22 25151763 Ext 211

Whatsapp: +91 9664488744

Email: deviprasadrjcollege@gmail.com

On Wed, Jan 27, 2021 at 8:11 PM Jay Shah <JayH.Shah@Intinfotech.com> wrote:

Dear Deviprasad,
Greetings from LTI!!!

We are pleased to inform you that we will be conducting our apprentice hiring process **for Non-Engineering & Diploma candidates of Year-2021 batch in the month of February 2021.**

Accordingly, we are looking forward to hire best talent from your campus through a virtual drive.

Please find attached the selection process details and eligibility criteria (Year-2021 batch). The terms of employment are mentioned in the selection process document.

Kindly share across details of eligible candidates in the attached excel format latest by Monday, 1st Feb'2021.

We will accordingly confirm the list of shortlisted candidates for this process along with the schedule for the Recruitment Readiness (RR) Session and the Online test.

Please Note: Candidates will be explained about the end to end virtual selection process during the RR session.

You can reach out to me on my number +91 9892 603001 in case of any queries.

Looking forward to your earliest revert.

Thanks & Regards,

Jay Shah

Campus Recruitment Team

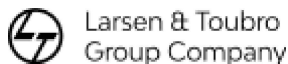


Larsen & Toubro Infotech Ltd.

Plot No- EL200, TTC Electronic Zone,

Shil-Mahape Road, Navi Mumbai - 400 701, India

M +91 98926 03001



The contents of this e-mail and any attachment(s) may contain confidential or privileged information for the intended recipient(s). Unintended recipients are prohibited from taking

action on the basis of information in this e-mail and using or disseminating the information, and must notify the sender and delete it from their system. LTI will not accept responsibility or liability for the accuracy or completeness of, or the presence of any virus or disabling code in this e-mail"

The contents of this e-mail and any attachment(s) may contain confidential or privileged information for the intended recipient(s). Unintended recipients are prohibited from taking action on the basis of information in this e-mail and using or disseminating the information, and must notify the sender and delete it from their system. LTI will not accept responsibility or liability for the accuracy or completeness of, or the presence of any virus or disabling code in this e-mail"

The contents of this e-mail and any attachment(s) may contain confidential or privileged information for the intended recipient(s). Unintended recipients are prohibited from taking action on the basis of information in this e-mail and using or disseminating the information, and must notify the sender and delete it from their system. LTI will not accept responsibility or liability for the accuracy or completeness of, or the presence of any virus or disabling code in this e-mail"

The contents of this e-mail and any attachment(s) may contain confidential or privileged information for the intended recipient(s). Unintended recipients are prohibited from taking action on the basis of information in this e-mail and using or disseminating the information, and must notify the sender and delete it from their system. LTI will not accept responsibility or liability for the accuracy or completeness of, or the presence of any virus or disabling code in this e-mail"

2 attachments



Final Selects_JHUNJHUNWALA (2021 Batch).xlsx
12K



Eligibility Criteria_Year 2021 batch_Non-Engg (Regular Hiring Process).pdf
108K

deviprasad shetty <deviprasadrjcollege@gmail.com>

Wed, Feb 24, 2021 at 5:26 PM

To: Jay Shah <JayH.Shah@Intinfotech.com>

Cc: Nikhil Govekar <Nikhil.Govekar@Intinfotech.com>, Priyanka Allen <Priyanka.Allen@Intinfotech.com>, Pranjal Agarwal <Pranjal.Agarwal@Intinfotech.com>

Thanks for the mail. Also thanks for all the help. Also wanted to ask about unregistered students who could not attend the drive.

[Quoted text hidden]

25 attachments



image001.png
2K



Larsen & Toubro Group Company **image002.png**
4K



image003.png
2K



image004.png
2K



image005.png

2K



Sr. No.	Gender	CandidateName	TraineeType	Email ID	Mobile	College	Degree	Branch
1	Mr	Roy Abhijit Atin Pratima	AT1	roya36622@gmail.com	9373204489	RAMNIRANJAN	B.Sc	Information Technology
2	Ms	Mishra Diksha	AT1	dikshamishra9875@gmail.com	8369613644	RAMNIRANJAN	B.Sc	Computer Science
3	Ms	Shetty Shilpa Sudarshan	AT1	shilpashetty3003@gmail.com	9076445926	RAMNIRANJAN	B.Sc	Computer Science
4	Mr	Yadav Ayush Virendra	AT1	yayush854@gmail.com	8108859874	RAMNIRANJAN	B.Sc	Computer Science
5	Ms	Malusare Nikita Vilas	AT1	malusarenikita17@gmail.com	8356875237	RAMNIRANJAN	B.Sc	Information Technology
6	Ms	Jadhav Pallavi Dashrath	AT1	pallavijadhav0080@gmail.com	8291478897	RAMNIRANJAN	B.Sc	Computer Science
7	Mr	KETAN RAWAT	AT1	ketanrawat931@gmail.com	9137837418	RAMNIRANJAN	B.Sc	Computer Science
8	Ms	Chahat Singh	AT1	chahatsingh3269@gmail.com	9136365382	RAMNIRANJAN	B.Sc	Information Technology
9	Mr	Sachin Pandey	AT1	pandey Sachin1206@gmail.com	9326639665	RAMNIRANJAN	B.Sc	Computer Science
10	Ms	Ekta Anand Shukla	AT1	shuklaekta9@gmail.com	8104149434	RAMNIRANJAN	B.Sc	Information Technology
11	Mr	SINGH BHAVESH JITENDRA	AT1	singhbhavesh1902@gmail.com	7985699920	RAMNIRANJAN	B.Sc	Computer Science
12	Mr	Yadav Bipeenkumar Rajdeo	AT1	yadavbipin096@gmail.com	8652739490	RAMNIRANJAN	B.Sc	Computer Science
13	Mr	Singh Prashant Bhupendra	AT1	prashantsingh3634@gmail.com	9076372707	RAMNIRANJAN	B.Sc	Computer Science
14	Mr	Sawant Yash Suresh	AT1	yashsawant482@gmail.com	9930240138	RAMNIRANJAN	B.Sc	Information Technology
15	Ms	Singh Preeti Brajesh	AT1	preeti15032000@gmail.com	7021747118	RAMNIRANJAN	B.Sc	Computer Science

[illegible]



Let's Solve

Unlocking

Grit



Discovering the Champions

L&T Group

Our rich heritage

\$21 Bn
turnover

80 years
of experience

Engineering
DNA

Long-term global
relationships



L&T Group

Our rich heritage



Meet
LTI

67
~Fortune 500
Clients

30,000+
~Headcount

42%
~Digital Revenue

\$1.56 Bn
~Revenue
(Last 12 months ending June 2020)

29
~Delivery Centers
Globally



LTI

USA | Canada | India | Denmark | UK | Singapore | Japan | South Africa | Kuwait | Germany | France | Australia

Awards and Recognition

Forrester
r

LTI recognized in The
Forrester Wave™:
**Specialized
Insights Service
Providers**, Q2 2020

Gartner

LTI recognized in
**Gartner
2020 Magic
Quadrant** for SAP
S/4HANA Application
Services, Worldwide

ISG

LTI Recognized as a
**Leader for Office
365 Integration** in
the ISG Provider Lens™
Microsoft Ecosystem
2020 US Report

ISG

LTI featured
Among **Top 25
Case Studies** in
New ISG Book on
Digital Excellence

Industry focus and resilient portfolio



Energy & Manufacturing

26.6%

Energy Process Manufacturing
Industrial Manufacturing

Engineering & Construction
Automotive & Aerospace



Insurance

17.2%

Healthcare



Banking

27.7%

Financial Services



Consumer, Media & Technology

28.5%

Media & Entertainment
High-Tech | Pharma

Utilities
Retail & CPG



Helping
our
Clients
Emerge
Stronger

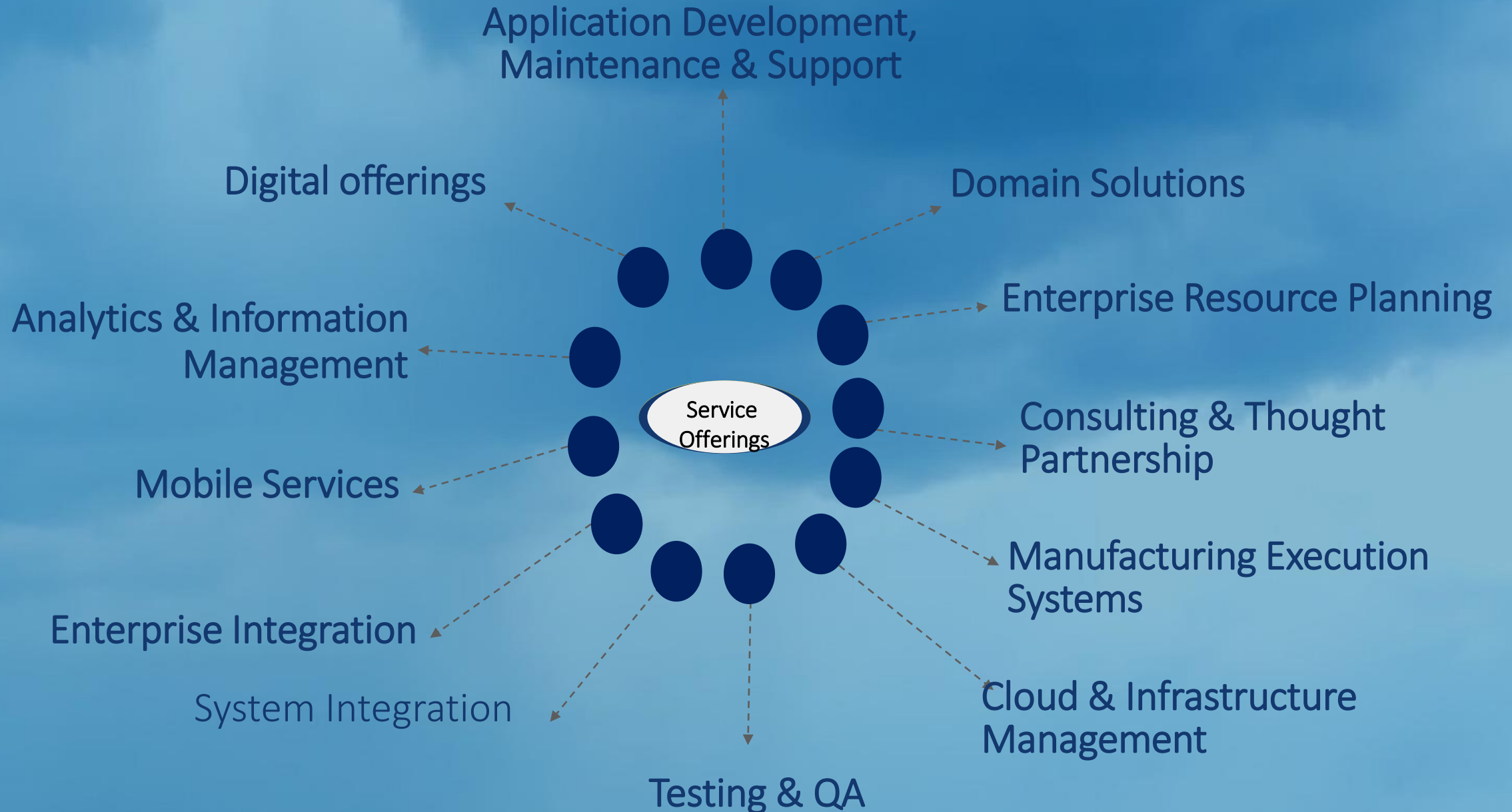
Reducing spend and
improving cash flow

Enhancing
customer loyalty

Gaining speed
and agility

Engaging employees
productively

Our Basket of Offerings



“Workplace” platform-Facebook @ Work...

Our internal platform to connect, socialize, learn & have fun... 😊

The screenshot displays the Workplace by Facebook interface. At the top, there's a search bar with the text "Search LTI groups and more" and a user profile for "Priyanka" with a "Home" button and notification icons. The left sidebar contains the "LTI Let's Solve" logo, a user profile for "Priyanka Allen", and a navigation menu with sections: "News Feed", "Work Chat", "Groups" (with a sub-menu for "Events", "Notification Hub", "Create group", "Org Chart"), "TEAMS & PROJECTS" (listing "Corporate Occupation...", "CSAT (Client Satisfact...", "Campus Team", "Helpdesk for Workplace", "EXCEL Masters", "LTI Travel Updates", "LTI Airoli Centre"), and "ANNOUNCEMENTS" (listing "Larsen & Toubro Infot...", "Celebrating Success", "LTI Organizational Str...", "Global Talent Strategy").

The main content area features a post from the "LTI Delivery Excellence" group titled "Celebrating Success" (dated "Yesterday at 17:37"). The post includes a "What can go?" section with bullet points: "All substantial achievements and successes can be publicized on Workplace:", "Significant mile-stones achieved", "Seamless Implementations and roll-outs", "Breakthrough Solutions/ Successful Transformations", and "Client delights". It also has a "How can you frame the story?" section with instructions on how to write a success story, including highlighting achievements, describing success in brief, and tagging relevant teams. The post has "Like", "Comment", and "Share" buttons.

On the right, there's a "GET THE APP" section showing an iPhone and an Android phone with the Workplace app icon. Below this is a "Trending posts" section with three posts: "A photo" by Kajal Sakore in the "LTI Social Fun Casual" group, "[#WinterIsHere]" by Sneha Dukhande in the "LTI Social Fun Casual" group, and "A photo" by Saikrishna Nimakar in the "LTI Success Share" group.

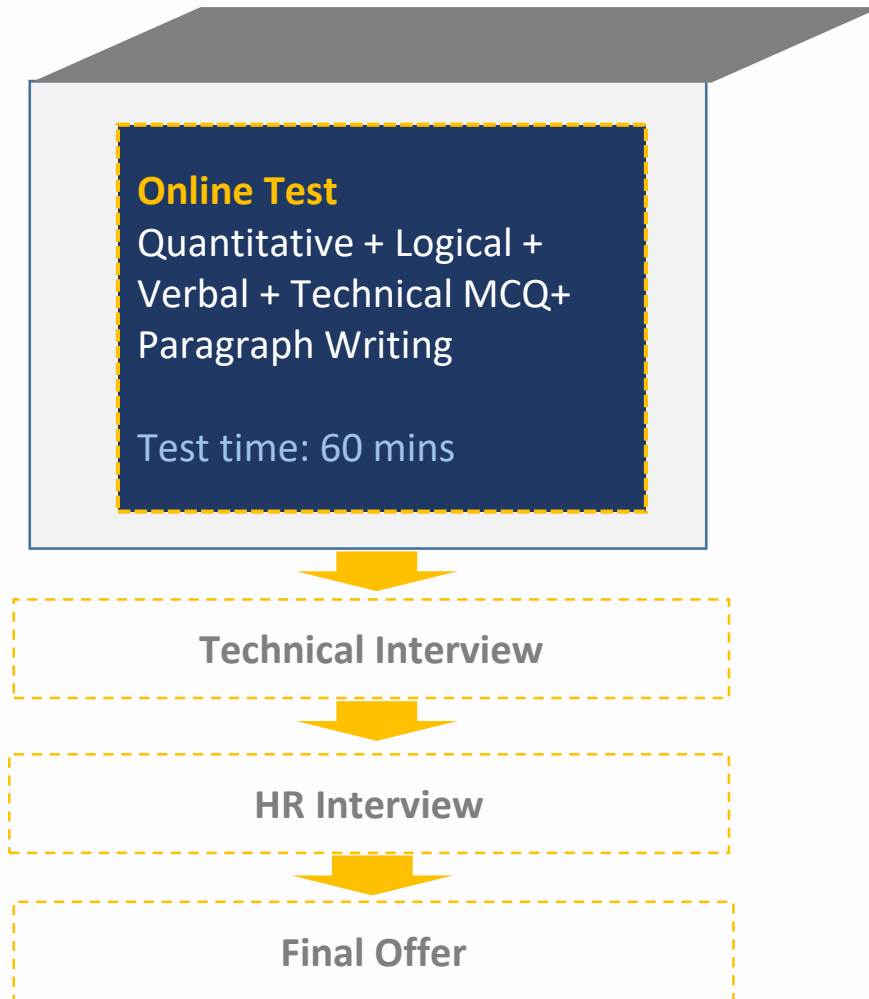
The far right sidebar shows "YOUR TOP GROUPS" (listing "Campus Springboard", "Larsen & Toubro Info...", "mosaic", "LTI Success Share", "Fresh recruits", "LTI Airoli Centre") and "CONTACTS" (listing "Serena Fernandes", "Joji Varghese", "Hitesh Garg", "Debanjana Das", "Nikhil Chhabra"). At the bottom right, there's a "MORE COLLEAGUES (169)" section with a search bar and a list of colleagues.

Eligibility Criteria for BSC, BCA, BCS

Eligibility Criteria	Year-2021 batch
Degree & Branches	* BSC, BCA, BCS - Computer Science / Information Technology / Information science / Computer Application & Electronics
Percentage	* 50% & above or equivalent CGPA in 10th, 12th/Diploma * 60% & above in Graduation
Backlog/Re-attempts	* No active/standing backlogs at the time of interview process. * 10 th & 12 th examinations – In 1 st attempt only
Course type	* Full time courses only
Academic Gap	* Academic gap allowed only after the completion of the entire course. * No year drop allowed
Age Criteria	* Date of birth \geq 1 st July 1998 (For BSC, BCA, BCS)
University	* UGC / AICTE approved Institutes only

* Kindly refer to the detailed eligibility criteria shared with the Institute and ensure adherence to all pointers.

Selection Process



Online Test Modules:

- ✓ Quantitative Aptitude MCQ – 10 questions/10 mins
- ✓ Logical Reasoning MCQ – 10 questions/10 mins
- ✓ Verbal MCQ – 10 questions/10 mins
- ✓ Technical MCQ (OOP concepts, DBMS) – 20 questions/20 mins
- ✓ Paragraph Writing – 1 question/10 mins

* Salary package:

- BSc/BCA/BCS: INR 2.6 LPA

* Students shortlisted must be flexible to work across any development centers & client locations as per the business requirements.

* Development centers in India are at Mumbai, Pune, Bangalore, Chennai & Hyderabad

* The 'Offer of Employment' is subjected to the candidate qualifying the pre-employment medical examination and all other criteria defined for the selection process

Other Details

Group Medical Insurance for Rs. 3,00,000/-

On Confirmation (After 1 year)- Will be revised as per industry standards and individual performance

Service Level Agreement (SLA) for a period of 2 years from the date of joining

Non-performance during classroom training/on the job phase is subjected to separation from the organization

Technical Interview Parameters



- **Technical Competency**
- **Reasoning Ability**
- **Willingness to Learn**
- **Professional Attitude**
- **Communication Skills**



Excellent

Good

Acceptable

Not Acceptable

Your **Online assessment performance** will be a key input for the interview process. Attempt the Online assessment efficiently and without any unusual behaviors

Guidelines to prepare for 'Technical' Interviews

● Interview Topics (for reference)

- ✓ Programming Concepts- C, OOPS etc.
- ✓ DBMS & RDBMS Concepts- Basics of SQL
- ✓ Data Structures- Linked list, stacks, queues etc.
- ✓ Basics of Operating Systems- Unix/Linux/Windows, scheduling algorithms
- ✓ Networking Concepts- LAN / MAN /WAN / OSI Layers
- ✓ Web Concepts- Architecture of 2 tier or 3 tier Web application
- ✓ General- Software development life cycle

● Generic Evaluation Technique

- ✓ Gauging CS/IT knowledge (For ALL branches)
- ✓ Logical Reasoning questions
- ✓ Knowledge of Projects undertaken during academics
- ✓ Technical Certifications..etc.



Just Relax.. Revise your concepts,
stay confident!

Guidelines to prepare for 'HR' Interviews

● Generic Evaluation Technique

- ✓ Verifying the Eligibility criteria
- ✓ Understanding 'suitability' to the organization – Communication skills, Flexibility aspects, 2 year work commitment as per the bond, overall persona etc.

● Important to Note:

- ✓ Ensure you are 'eligible' as per the shared criteria before appearing for the process
- ✓ Have a complete understanding of the details shared in the hiring process document
- ✓ DO NOT hide any information or share any incorrect information
- ✓ Have a soft copy of your mark sheets ready before the interview process
- ✓ There will be NO RELAXATION to any eligibility criteria. All the eligibility criteria is mandatory to be fulfilled



**It's all about being professional
and being yourself!**

Pre-requisite Information before the Online Assessment

- ✓ * Personal details
- ✓ Strong Technical Subjects
- ✓ Projects Undertaken
- ✓ Technical Certifications (if any)
- ✓ SSC/HSC or Diploma & Graduation Scores
- ✓ Photo ID proof
- ✓ Updated Resume
- ✓ Trainee Application form (Filled)
- ✓ Eligibility criteria form (Signed)

* Pre-filled in the system as per the details shared by the Institute.

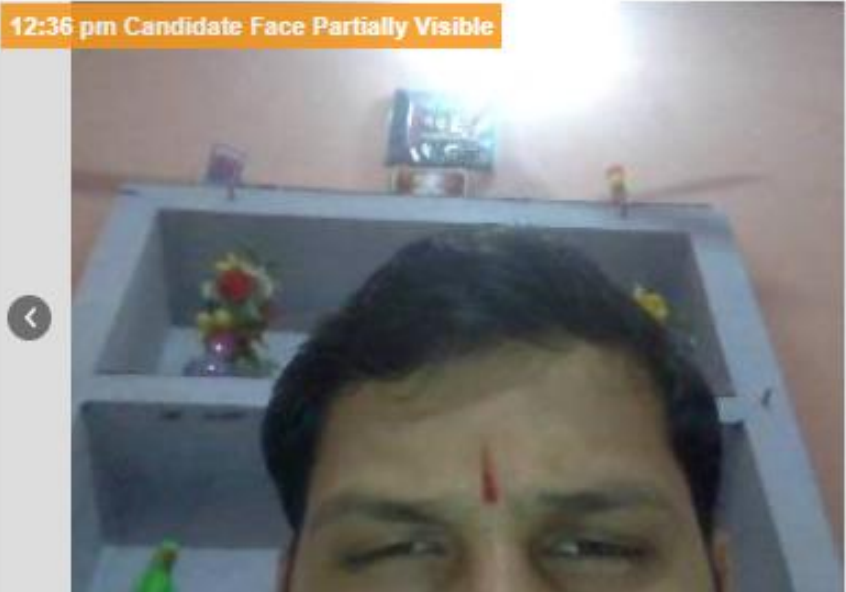
Online Assessment Guidelines (Video Proctored Assessment)

Activity Log Captured

Aman Pratap Singh

LIVEFEED SCREEN REGISTRATION DETAILS

12:36 pm Candidate Face Partially Visible



1x

SWITCH TO LIVE

Candidate

☐

Screen

Chat

Resume Test

End Test

Time remaining : 75 min

Pega Hiring (2020 batch)-Updated

03 Apr,2020 (IST)

12:36 pm

Candidate Face Partially Visible

12:36 pm

User Test Paused by Remote

proctor: Priyanka Allen,
priyanka.allen@Intinfotech.com

12:35 pm

Candidate Face Partially Visible

12:31 pm

Candidate gave us right to the

following feeds - camera -

microphone

12:31 pm

Candidate started the test

LIVE Chat feature

< Aman Pratap Singh

Load Earlier Messages

Me

Hi Aman

12:35 PM

Me

Kindly adjust your screen properly

12:35 PM

Me

To view the face correctly

12:35 PM

Me

We can only see the forehead

12:36 PM

Complete Controls

LTI

©Larsen & Toubro Infotech Ltd. Privileged and Confidential

17

Online Assessment Guidelines (Solutions in case of an issue)

Issues predicted	Solutions
Power cut/System shut down/WebCam stops	<ul style="list-style-type: none">Keep a backup network option (Mandatory)Resume option – Enter the same assessment link with same registration details and “resume” the test within 20 minutes.
Have a Query to ask?	Use the LIVE Chat feature on the screen
Need a break?	No breaks allowed in between the test
Mobile phones/Headphones allowed?	No. Usage of such items will be considered as a malpractice
Rough work/calculation sheet? Calculators allowed?	No Calculators allowed. Can use a writing pad which should be thrashed after the assessment process
What should I do if there is a sudden network fluctuation?	To avoid your timer to elapse due to the network issue, immediately ‘FORCE RESTART’ your machine using the ‘POWER BUTTON’ (do not click on the screen) – adjust the network settings and then re-login to the test using the same assessment link & registration details.

● **From where can I attempt the test?**
From a **desktop/laptop having webcam functionality** and uninterrupted internet connection. **(No Mobile phone access allowed)**

● **My details have not been shared by my Institute. Can I still attend the test?**
No. It is **mandatory to register with your Institute** and the **details must be shared with LTI by the Institute** to allow your participation for the Online test.

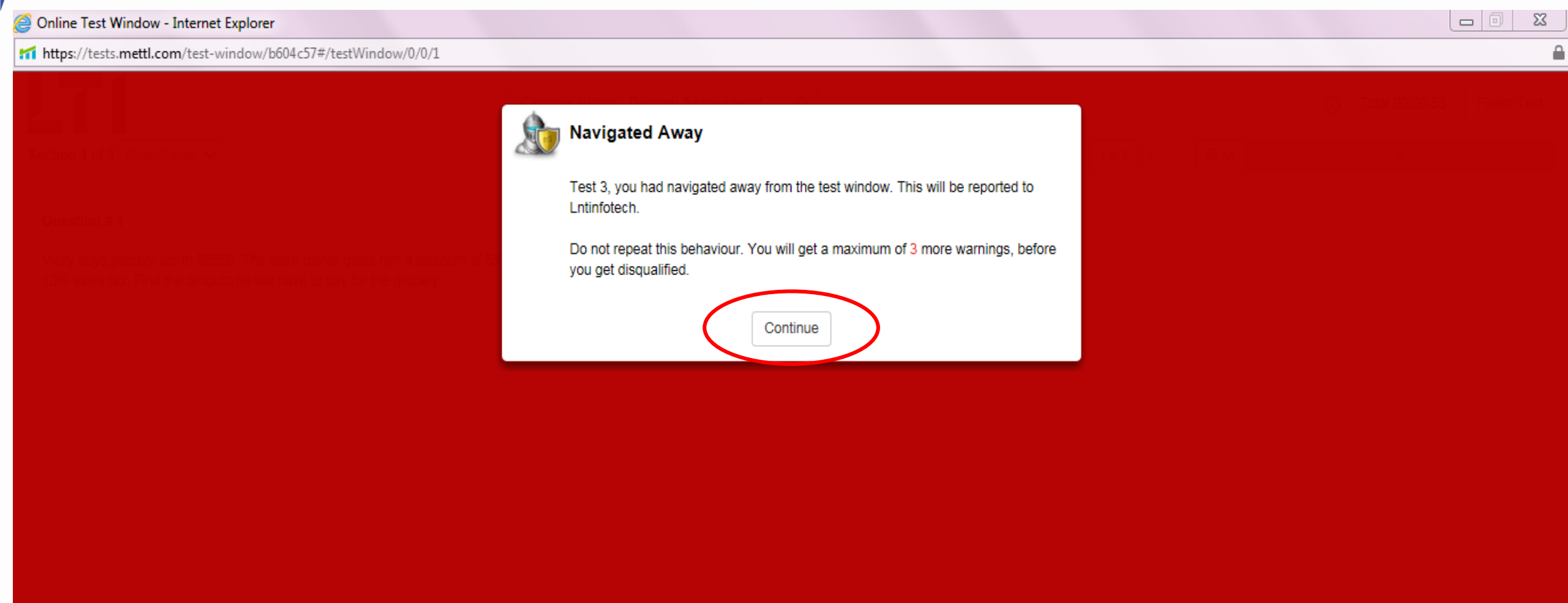
● **Can I appear for the assessment twice in case of any network issue?**

No. All network related issues need to be immediately reported to your proctor and the issue will be resolved. **Only ONE-TIME login** is allowed per candidate.

Online Assessment Guidelines – Things to Remember

Unusual behaviours	Consequences
What will happen if found using a mobile phone, headphones, any other non-permissible behaviour?	<ul style="list-style-type: none">• The system AI will immediately prompt the proctor about various unusual behaviours• The proctor will PAUSE your test till further discussion
How much time do I need to wait in case my test is paused by the proctor?	<ul style="list-style-type: none">• The proctor will check your history of actions and get in touch with you for a discussion.• This process may consume sometime however your test timer will stop so there will be no time lapse.
Can my test be terminated by the proctor?	Certainly, in case found not following the shared guidelines, your test can directly be terminated by the proctor.
I have a habit of reading the questions loudly. Will this be allowed?	No, you are requested to read the questions in your mind and avoid any loud lip movements since it is qualified under “talking” by the candidate.
Can I open any other browser during the test?	No. You will receive a ‘Browser violation’ warning. Click on ‘Continue’ and continue with the test. After multiple warnings, the test will close automatically.

Online Assessment Guidelines – Browsing Tolerance Window



Important – Kindly **disable all pop-ups** in your system well in advance. **DO NOT** navigate to any other window/click any other tab while the test is in progress.

Notice on Fraudulent Job Offers



It has been brought to our attention that certain unscrupulous elements are sending out false emails purporting to be from Larsen & Toubro Infotech Limited (“L&T Infotech (LTI)”). The emails ask the recipient to appear for a face-to-face interview for a job opening with L&T Infotech (LTI) and to deposit a certain amount as a refundable interview security in a designated bank account. The emails are falsely stated to be from the HR Department of L&T Infotech (LTI).

Please note that L&T Infotech (LTI), as a policy, does not collect any money as a pre-employment requirement. L&T and its affiliate companies bear no responsibility for amounts being deposited / withdrawn therefrom in response to such emails.

These communications may carry the ID or domain name of L&T Infotech LTI (or a deceptively similar name) to make it look authentic. L&T Infotech (LTI) is taking appropriate steps to tackle the issue. We advise candidates not to respond to any fraudulent emails and not to make any payments. In case of any doubt please contact L&T’s Toll Free No. 1800 2094545.

LARSEN & TOUBRO
It's all about Imaginering
(Confidential Letter)

Candidate Name..... Father Name.....

Your reference number is (001). You are in 1st Batch. This reference number is valid for this interview only.

You will be pleased to know that after seeing of your resume our recruiting board members impressed by your profile and you are selected for an interview.

We refer to your interview call letter against our online or offline advertisements. We invite you to be a part of this committed and professionally managed Indian multinational.

We are Proud to inform you that you are selected For an Interview in Larsen & Toubro Ltd family. Through our annual direct online selection. You are selected according to your Profile in which project you have worked and on the basis of your educational records.

About Us
Larsen & Toubro is a major Indian multinational in technology, engineering, construction, manufacturing and financial services, with global operations. Its products and systems are marketed in over 30 countries worldwide. L&T is one of the largest and most respected companies in India's private sector. Over the last seven decades, the Company has successfully completed engineering and construction assignments of increasing scale and complexity. Our presence extends across the globe with facilities in India, the Middle East, South East Asia, China and Australia.

L&T is a team of more than 40000 L&T-Sites spread across multiple locations around the globe. The team combines a proven track record and professional skills, woven together with a common culture of trust & caring.

We have opportunities in various disciplines -Electronics , Mechanical Engineers, IT-Software, Hardware, Administration, Production, Accounts, Web Designer, Engineer Quality Control, Civil, Technology, Engineering, and Finance, IT, HR, Research, Sales, Marketing, Legal and many more.

The company offers you to join as an Assistant Manager post in respective department.

Under these (L&T) Rules and Regulations .

(UAE) training after selection (One month if you are interested)
It is used for training new employees and in the internal training classes. As for new employee sent for (UAE) (or external) training in addition to internal training, external procedures will be used.

Each new employee must participate in the training programs of follow in contents.

1. Training about the company regulations, structure, history, culture, etc.
2. Training about professional operations.

The training program for each position is regulated.

The usual interview process will consist of

1. Written Test- (aptitude, reasoning, verbal ability) (30 Minutes)
2. Technical Interview (15 Minutes)
3. HR Interview (15 Minutes)

Interview Details
Your Interview Process will be held at Company Office.
Venue: Larsen & Toubro Limited - A-28, Indira Nagar, Faridabad Road, Lucknow 226 001 (UP)
Date: - 1st October 2015. Time: - 11:30 AM.

Job Locations
The Company is recruiting for our new plant in Delhi, Lucknow, Pune, and Bangalore, Hyderabad, Chennai and Mumbai via Jodhpur, Odisha, Jharkhand and Kolkata other plant in India. You will be pleased to know that Larsen & Toubro Ltd recruiting manager has a divides you in the selection panel that your application can progress to the final stage. You will come to company office in Lucknow. The selected candidate keeps the right of being getting posted at the desired location subject to the final decision of Recruiting Panel after discussion.

Initial Basic Salary and Allowances
As a Assistant Manager, your starting salary will be (Rs. 42,000/- To Rs. 1, 52, 500) per month. Apart from the basic salary, you will be eligible for (type of allowances, such as housing allowance, traveling expenses, entertainment allowances, cost of living allowances, medical expenses,



Wishing you 'All the Best'!

