

Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) No: 158-162P & 165-170P, EPIP Phase II, Whitefield, Bengaluru-560 066, Karnataka, India Tel: +91.80.4104 0000 | Fax: +91.80.4125 9090 www.capgemini.com/in-en/

November 28, 2019 Bhagyshree Dattatray Khote(183298) Mumbai Europe

Confirmation Letter

Dear Bhagyshree,

Congratulations on successfully completing your probation period. You are being confirmed in A3 - Associate / Software Associate effective November 18, 2019.

All the other terms and conditions as detailed in your appointment letter/Exhibit remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Yours Sincerely, For **Capgemini Technology Services India Limited**

Theh.

Hrushikesh M Vice President HR, Capgemini India