

Date: 16-05-2023

To, Pradnya More Mumbai

Subject: Offer of Employment

Dear Pradnya,

We are pleased to extend an offer to you for the role of <u>Associate Business Consultant</u> at Avati Consulting Solutions Pvt. Ltd.

Compensation: You will be entitled to a Fixed CTC of INR 5.4 Lakhs per annum, payable in equal monthly instalments. You will also be eligible for a discretionary annual variable performance pay-out based on your performance and as per company policy and performance. This payment will be subject to you being on the Company rolls and having not resigned and / or serving notice period on the actual date of disbursement.

All benefits will be disbursed as per policy and tax deductions made as applicable.

Work Location: Currently, we are a fully WFO (work from office) set-up and you will be required to work from the office premises.

To accept this offer, we request you to sign this letter and return it to us within twenty-four hours. A detailed appointment letter will be given to you on your date of joining.

We are confident that you will not only be an excellent addition to our team but working at Avati Solutions will provide excellent career growth & learning opportunities for you.

We look forward to having you on board!

For Avati Solutions Pvt. Ltd.



Dipti Raman Director