

 **ImpactGuru**
APPOINTMENT LETTER

Personal / Confidential

Employee Code: 2806

Shubham Mukeshchandra Upadhyay,
C/O Mukeshchandra Upadhyay
1, Gangaram Bhaiya Chawl T.P Road
Near Vikas Mandir Sai Vihar
Bhandup West
Kurla Mumbai Suburban
Maharashtra 400078

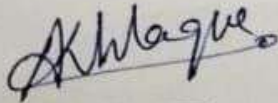
Dated: 7th June 2023

Congratulations!!

We, **Impact Guru Technology Ventures Private Limited** are pleased to appoint **Shubham Mukeshchandra Upadhyay**, in the role of 'Data Analyst' Your employment is with effective from **17th April 2023** at **Mumbai HQ**. Impact Guru is hereby issuing this letter along with Terms of Employment and other annexures (if any) attached herewith which you shall abide by during your employment with Impact Guru.

I hereby accept my employment with Impact Guru Technology Ventures Private Limited as described in this Letter, including the attached Terms of Employment and other annexures. I have read and understood the terms and conditions and agree to abide by them. I am under no obligation or duress to accept these terms and conditions of employment. I accept them at my own free choice and will.

For **Impact Guru Technology Ventures Private Limited**

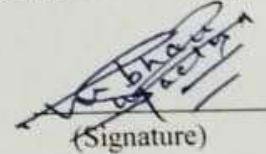


(Signature)

Name: Akhlaque Khan

Title: Assistant Vice President-Human Resources

Agreed to and accepted:



(Signature)

Name: Shubham Mukeshchandra Upadhyay

Email: shubhamupadhyaycom493@gmail.com

Please sign this page, put your initials on all the remaining pages of this contract, and return the signed letter to the Human Resource Department.

Impact Guru Technology Ventures Private Limited (CIN:U74900DL2015PTC409015)

Registered Address : 158, Ansal Chamber - II, 6 Bhikhaji Cama Place, New Delhi - 110066

Corporate Office: 3rd Floor, A-Wing, Vaman Techno Centre, Makwana Road, Marol, Andheri East, Mumbai 400059

ANNEXURE

Name : Shubham Mukeshchandra Upadhyay
 Designation : Data Analyst
 Department : Product & Tech

Details	Monthly	Yearly
Part A - Gross		
Basic	16,475	1,97,700
HRA	8,238	98,850
Bonus @ 8.33% of Basic	1,372	16,468
LTA	1,000	12,000
Other Allowances	5,865	70,382
Gross Salary	32,950	3,95,400
Employee's Deduction		
Provident Fund @ 12 %		-
ESIC @ 0.75%		-
PT	200	2,500
Net Salary	32,750	3,92,900
Part B - Employer's Contribution		
Provident Fund @ 13 %		-
ESIC @ 3.25%		-
Gratuity @ 4.81%		9,509
Total		9,509
Fixed CTC		
Fixed CTC	32,950	4,04,909
Part C - Variable		
Performance Bonus	0	30000
Total (C)	0	30000
Total Cost to the Company	32,950	4,34,909

