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CIN No.: U72900MH2000PTC127584

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QUALITYKIOSK
TECHNOLOGIES

Annexure 1

Employee Code	Q10553	
Name	Rahul Samarbahadur Yadav	
Designation	Trainee Test Engineer	
Grade	A-3	
Components	Monthly (in INR)	Annual (in INR)
Basic	11632	139584
House Rent Allowance	5316	63792
Flexible Benefits Package ^(M2)	890	10680
Leave Travel Allowance	0	0
Special Allowance	1092	13104
Statutory Bonus	1060	12724
[A] Gross Earnings	19990	239884
Company's Contribution to PF	1634	19605
Company's Contribution to ESIC	650	7797
Gratuity		6714
Medical and GPA Premium		1000
[B] Benefits ^(M2)		35116
[C] Fixed Cost To Company (CTC) [A+B]		275000
[D] Performance Linked Variable Pay		0
[E] Annual Cost To Company (CTC) [C+D]		275000

Notes:

- ^(M2) Components to be declared once a year. These components are fully exempted from tax (as per current Income Tax rules), subject to reimbursement of bills as per below limits. The balance amount will be treated as Special Allowance and will be taxable.

Component	Monthly Amount (INR)
Communication & Internet Reimbursements	5000
Child Education & Hostel Expenditure Allowance	800
Books & Periodicals Reimbursement	5000
Education Allowance	10% of Basic
Vehicle Maintenance & Fuel Reimbursement	1800
Food Allowance	2200

- ^(M2) PF, ESIC and Gratuity as per respective Acts and Insurance coverage as per Company policy.
- Salary components will be subject to taxes and statutory deductions as per prevailing government rules.
- The compensation includes travel expenses to QK office and client locations within your base city area.
- Your Compensation package is strictly confidential (between the Company and the candidate/employee) and no part of it shall be liable for disclosure to any third party without the Company's prior and formal consent.

(Signature)

QualityKiosk Technologies Pvt. Ltd.

Regd. Office: 419A, C-Wing, Rupa Solitaire, MBP, Navi Mumbai - 400710.

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