



Offer: Business Process Services
Ref: TCS/2021-22/BPS-BPO1/1874348
Date:09-Aug-2021

Ms. Pooja Swarajya Malik
Mumbai

Sub: Letter of Offer and Terms of Employment

Dear Pooja Swarajya Malik,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Aug-2021 at TCS, Mumbai on the following terms and conditions.

Your gross salary including all benefits will be Rs. 2,36,490/- per annum. Annexure1 provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.