



R. J. COLLEGE of Arts, Science & Commerce (AUTONOMOUS)

(Hindi Vidya Prachar Samiti's RAMNIRANJAN JHUNJHUNWALA COLLEGE of Arts, Science & Commerce)

Opposite Ghatkopar Railway Station, Ghatkopar (West), Mumbai 400086, Maharashtra, INDIA.

Website: www.rjcollege.edu.in

Email: rjcollege@rjcollege.edu.in

Tel No: +91 22 25151763

Fax No: +91 22 25150957

College is recognized under Section 2(f) & 12(B) of the UGC Act, 1956

Affiliated to UNIVERSITY OF MUMBAI II NAAC Re-Accredited 'A' Grade (CGPA: 3.50)

Notice

All students are hereby informed that the DEPARTMENT OF BMS is offering a value added course of 30 hours duration, 2 credits entitled "Leadership Development". The course will commence from 11th April, 2021 and will be online. Course details are available in the attached brochure.

Students will be evaluated by conducting MCQs for 50 marks and presentations for 50 marks

Interested students contact the following Faculty latest by 16th May 2021

Prof. Selvi Nadar

Contact No. 9920242407

Zoom meeting Id : 81862445067

Password : 12321@

Prof. KalaiselviNadar

BMS Cordinator



Dr. HimanshuDawda

Principal

RAMNIRANJAN JHUNJHUNWALA COLLEGE
OF ARTS, SCIENCE & COMMERCE (AUTONOMOUS)
Ghatkopar (W), Mumbai-400 086, Maharashtra, INDIA

2019: Star College Status by DBT

2008: Best College by University of Mumbai 2010: IMC RBNQ Award 'Performance Excellence' for the year 2009

2011: 'Best Teacher Award' by Government of Maharashtra 2013: DST-FIST 2014: DBT STAR College

2013 & 2014: 'Jagar Jaanvancha Award' by Govt. of Maharashtra 2016: ISO 14001:2015 2016: ISO 9001:2015 2017: ISO 27001:2013

2018: Autonomous Status by University Grants Commission (No. F. 22-1/2018(AC) - 28.05.2018) & by University of Mumbai (No.Aff./ICD/18-19/440 - 08.06.2018)



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DEPARTMENT OF BMS

VALUE ADDED COURSE – 2020-2021

Name of the course: Leadership Development

Course Code:RJBMSC02

Course Credit:02

Course Duration:30 hours

Mode:Online on Zoom Platform

Course In- Charge:Prof. Selvi Nadar

Course Structure:2hrs/day online lectures

- Evaluative test
- Presentations

Course Objectives:

1. Developing personal as well as professional skills which would further encourage development of leadership skills and enhance the career prospects of the participants.
2. Significant boost to the CV with an value addition of comprehensive knowledge which would further help in gaining a competitive advantage as a future manager and leader.

Course Outcomes:

- Developing key dimensions of leadership
- Strategic Thinking and producing innovative ideas.
- Influencing and persuading skill enhancement through communication.
- Action initiation, taking up responsibility and giving directions.
- Achieving goals by implementing the plans.

Evaluation Scheme:

- Presentation for 50 marks
- MCQs for 50 marks




Principal
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Course Schedule

Topic	Evaluation strategy & student engagement
Unit I <ul style="list-style-type: none">Leadership Basic definition, qualities of a leader.Trait theory and styles of leadershipTheories on Leadership	Case Studies Solving
Unit II <ul style="list-style-type: none">Motivation strategies wrt motivation theoriesEmotional intelligence and its significance in the role of a leaderLeadership and team building	Case Studies Solving
Unit III <ul style="list-style-type: none">Leadership skill and conflict managementCreative leadership Influence on the creative potential of work groups and teams formation of innovative climate in organizationsLeadership in crisis	Case Studies Solving
Unit IV <ul style="list-style-type: none">Leadership wrt managing a diverse workforce, cross cultural dynamics, diverse team and changeCreating a safe and healthy work environment	Case Studies Solving
Unit V <ul style="list-style-type: none">Mentoring a tool towards leadership developmentLeadership in 21 th century in terms of developing women leaders, developing policies for LGBTQ community, Green management by overcoming all challenges.	Case Studies Solving
Unit VI <ul style="list-style-type: none">Case StudyAssignment on analysing successful leaders in terms of their leadership styles, skills and success stories.	Case Studies Solving

Note: Date : 11th April, 2021 to 24th April, 2021 and 16th May, 2021 to 30th May, 2021

Time : 3pm to 5pm




I/c PRINCIPAL
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AY 2020 Onwards

Hindi Vidya Prachar Samiti's RAMNIRANJAN JHUNJHUNWALA COLLEGE (AUTONOMOUS)

(Also known as R. J. College of Arts, Science & Commerce as per UGC Notification)

Affiliated to UNIVERSITY OF MUMBAI II Recognized by UGC under 2f & 12B
NAAC Accredited 'A GRADE' with CGPA 3.50

Knowledge is all Ambrosia

CERTIFICATE
COURSE IN

LEADERSHIP
DEVELOPMENT

A

T



C



M



S



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Mumbai 400 086, Maharashtra, INDIA.



ABOUT US

Hindi Vidya Prachar Samiti was incepted on the auspicious day of Shri Krishna Janmashtami, 15th August 1938. A brain child of a visionary Late Shri Nandkishore Singh Jairamji, samiti was established with the objectives of catering to the educational needs of the Hindi speaking community. Ramniranjan Jhunjhunwala College came into existence in 1963, enabling a larger section of the society to take advantage of the facilities provided for higher education.

From 1999-2000 the College has added a number of self-financing courses like B.M.S., B.B.I., B.Sc. in Computer Science, Information Technology, Biotechnology, M.Sc. in Computer Science, Biotechnology and Information Technology as well as add on courses, which further hone the special skills of the students.

The college has been reaccredited with 'A' Grade by NAAC in 2014 with a CGPA 3.50 and received the Best College Award (2007-2008) of the University of Mumbai. The College has been bestowed with IMC "Ramkrishna Bajaj Performance Excellence Trophy", 2010.

The Principal of the college was awarded "Best Teacher" by Government of Maharashtra in 2011.

Government of Maharashtra conferred the college with "JAAGAR JAANIVANCHA" (First in Mumbai Suburban- in 2013 and Second in Mumbai Suburban- in 2014) for safety of girls.

Course Code: **RJBMSC02**

Duration: **30** hours

Credits : **02**

COURSE OBJECTIVE

- Developing personal as well as professional skills which would further encourage development of leadership skills and enhance the career prospects of the participants.
- Significant boost to the CV with an value addition of comprehensive knowledge which would further help in gaining a competitive advantage as a future manager and leader.

- Developing key dimensions of leadership.
- Strategic Thinking and producing innovative ideas.
- Influencing and persuading skill enhancement through communication.
- Action initiation, taking up responsibility and giving directions.
- Achieving goals by implementing the plans.

COURSE OUTCOME



COURSE CONTENT

Unit I	<ul style="list-style-type: none"> • Leadership – Basic definition, qualities of a leader. • Trait theory and styles of leadership • Theories on Leadership
Unit II	<ul style="list-style-type: none"> • Motivation strategies wrt motivation theories • Emotional intelligence and its significance in the role of a leader • Leadership and team building
Unit III	<ul style="list-style-type: none"> • Leadership skill and conflict management • Creative leadership. Influence on the creative potential of work groups and teams; formation of innovative climate in organizations. • Leadership in crisis
Unit IV	<ul style="list-style-type: none"> • Leadership wrt managing a diverse workforce, cross cultural dynamics, diverse team and change • Creating a safe and healthy work environment
Unit V	<ul style="list-style-type: none"> • Mentoring a tool towards leadership development • Leadership in 21th century in terms of developing women leaders, developing policies for LGBTQ community, Green management by overcoming all challenges.
Unit VI	<ul style="list-style-type: none"> • Case Study • Assignment on analysing successful leaders in terms of their leadership styles, skills and success stories.

English

MEDIUM OF INSTRUCTION



EVALUATION

- Presentation for 50 marks
- MCQs for 50 marks

100 MARKS



PASSING 40

WHO SHOULD DO IT?

Can be practiced by any person by learning the techniques of grabbing the right opportunities of Investments.



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Certificate of Completion

This is to certify that

BHAVE SAKSHI SUHAS SANJANA


of Class **TYBMS** Roll No. **202**

has successfully completed the Value-Added Course in **LEADERSHIP DEVELOPMENT** organized by Department of **BMS** and conducted from 11/04/21 To 30/05/2021.

COURSE CODE
RJBMSC02

Issue Date: 13 July, 2021




Dr. Himanshu Dawda
In-charge Principal

CERTIFICATE ID: RJC-VAC-202021-01217

**STUDENT COMPLETED Certificate Course in
leadership development YEAR 20-21**

SR NO	NAME	ROLL NO	CLASS
1	SakshiBhave	202	TYBMS
2	Nirmal Dubey	203	TYBMS
3	PritiKanaujiya	206	TYBMS
4	MahadikRutuja Ramesh Rasika	207	TYBMS
5	Mulla Mohammad AsimNisarMulla Sultana	208	TYBMS
6	Osama Mulla	209	TYBMS
7	GayatriPatne	211	TYBMS
8	RuksarRehmani	213	TYBMS
9	AbitSawant	215	TYBMS
10	SawantHarshadaDilipDipti	216	TYBMS
11	Aditi Shukla	218	TYBMS
12	Juhi Singh	219	TYBMS
13	TawadeShivani Mahesh Tawade	220	TYBMS
14	Aditi Upadhya	221	TYBMS
15	Yadav SoniSitaram Nirmala	223	TYBMS
16	Shreya Pandey	224	TYBMS



[Signature]
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