



PatilKaki, 34/265, Redkar House, Opp.
Sunrise Residency, Anand Nagar, Vakola,
Santacruz East, Mumbai - 400055
Phone: +91 8591 336 124
Email: contact@patilkaki.com
Web: www.patilkaki.com

Experience Certificate - Saakshi Upadhyay

Place: Santacruz, Mumbai

Date: February 19, 2022

To whom it may concern,

We hereby verify that **Saakshi Upadhyay** has worked with our company for the period of **six months** from August 15, 2021 to February 15, 2022. While being employed here at PatilKaki, her role was to manage the logistics end. She has done a fantastic job and has been reliable, trustworthy, and hard-working throughout the duration of her employment.

She has done exemplary work and here are some of the key things she has helped us with:

- Creation and implementation of processes in Logistics.
- Given us important feedback on operational improvement.
- Managed the sorting and grouping of orders for Mumbai and surrounding areas.
- Possessed excellent resolution skills and helped in achieving efficiency.

She improved the overall operations and facilitated smooth communication between departments during her time here.

We wish her the very best in whatever she chooses to pursue next. She will be a valuable addition wherever she goes.

Sincerely,

Darsheel Savla
Co - Founder,
PatilKaki

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Offer Letter (Intern)

Sachin Pandey

27/12/2021

7, Raghav Singh Chawl, Sahyadri Nagar,
Behind Jijamata School, Bhandup West,
Mumbai-400078

Dear Sachin Pandey,

We are pleased to offer you an internship at our company in the Marketing department at our Ghatkopar office. Your internship shall commence on 1/1/2022 and shall end on 30/06/2022 ("6 Months"). The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of 3000 ₹ during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 1100 IST to 1400 IST, Monday to Friday. Please be sure to bring AADHAR CARD, PAN CARD, PASSPORT SIZE PHOTO, SEMESTER 1 MARKSHEET documents with you on your first day to complete your profile.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship cannot be construed as employment or an offer of employment with BALAJI MONEYLENDERS.

Please confirm your acceptance of the terms of this offer by 28/12/2021 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

BALAJI MONEYLENDER
(RBI - 1004)
7, Vikram Apartment, New Maneklal
Estate, Ghatkopar - 86.

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Sincerely,

2022/04/19 15:01

Accepted by.



Ref.: 2014495

Date: 13/09/2021

Dear *Saurav Pradeep Kumar Gupta*

Greetings from www.shineprojects.in

You have been selected as a Marketing intern for duration of 1 month from 13/09/2021 – 13/10/2021

You will be eligible for benefits as follows:


- 1) A course completion certificate towards the end of program.
- 2) Stipend structure is attached below-

S.No.	No. of enrolments	Rewards
1	20	₹ 5000
2	35	₹ 10000
3	50	₹ 17000
4	65	₹ 25000

- 3) You will be earning **Rs. 250** per enrolment.
- 4) You will also be eligible for 10 places in early bird competition for each and every batch.
- 5) You will be participating in multiple competitions and attaining LOAs for your achievements.

During this course you will learn/attain:

- 1) Hands on experience on sales and marketing.
- 2) Digital Marketing.
- 3) Product pitching and online sales.
- 4) Subject knowledge of Share markets, Mutual funds, Insurance and Banking concepts.



Sri Harsha

Joint MD, Shine Projects

**Certified as
TRUE COPY**



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



Shine Projects
Member of t-hub

To whomsoever it may concern

With immense pleasure, I am writing this reference letter in support of Lavanya Ela for the position of a Marketing Intern.

I have known **Lavanya Ela** for a period of 1 month, in my capacity as **the founder of the company and her immediate supervisor**, I have observed that she is an excellent learner and is very attentive to the details of the work delegated to her and demonstrates the same in the time limits. She possesses amazingly positive attitude and is an efficient team player.

I am absolutely confident that Lavanya Ela would be great fit for any organisation/ establishment she gets engaged in future and will definitely prove to be an asset for the organisation.

Please call me at the number below (during regular business hours) or by email (anytime) with any questions regarding her application.

Warm Regards,

Rakshit Sharma

Co-founder

Delineation Incam

Number: 9560569594

Email: info@delineationincam.com

**Certified as
TRUE COPY**



Principal

**Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.**



Date: 1st of September 2021

Offer Letter

Dear **Krutika Kakade**,

Congratulations! We are pleased to confirm that you have been selected to work for **Magicdil Health For All Pvt Ltd**. We are delighted to make you the following job offer.

The position we are offering you is that of **Administration Associate** with a Monthly salary of **13000** and one weekly off.

Your date of joining will be **1st of September 2021** at 9.30 AM

Please sign this letter and email it back to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely,



Authorized Signatory
Magicdil Health For All Pvt Ltd.

**Certified as
TRUE COPY**



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



CERTIFICATE OF COMPLETION

THIS CERTIFICATE GOES TO

MAHEK.R.CHATURVEDI

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

THIS IS TO CERTIFY THAT MAHEK.R.CHATURVEDI, BMS STUDENT AT RAMNIRANJAN
JHUNJHUNWALA COLLEGE, HAS SUCCESSFULLY COMPLETED
HIS/HER INTERNSHIP WITH SHUBHAM NARI SHAKTI MAHILA KALYAN SAMITI DURING
THE PERIOD 25/06/2021 TO 31/08/2021 AS A LEADER OF EVENT MANAGEMENT
INTERN.

SHUBHAM MALVIYA
AUTHORITY SIGNATURE

Appointment Letter

07/10/2021

Dear Ms. Diya Raman Kumar Verma,

We are pleased to offer you the position of **Recruitment Intern** with RNT Consulting Solutions (here in after referred to as "Company") as per the terms & conditions mentioned below:

Your Employment Commences from: 8th October 2021

Role:

During the tenure of your employment with the Company, your services shall be utilized towards recruitment mandates.

Compensation:

- Your fixed monthly salary shall be Rs. 8000/-.
- Applicable professional tax shall be deducted on a monthly basis.

Probation Period:

Your performance based probation period shall be of 30 days starting from the date of your joining. In case of change in terms, you shall be paid on a pro-rata basis for the number of days worked.

Working hours:

You shall put in minimum 8 hours of work daily from Monday to Saturday starting from 10AM to 6:30PM, with 30 minutes lunch break. Sundays will be weekly off.

Non-disclosure agreement:

You shall always maintain high standard and degree of secrecy and keep as confidential, the records, documents, and such other information relating to the business that may be known to you or have been confided in you by any means and shall use the same only in a duly authorized manner in the interest of the Company. You shall upon relinquishment of your employment, for any reasons, return all such records, documents and other information to the Company immediately if they are in your possession in any manner whatsoever and shall not attempt to retain any data, records, know-how or information of the Company in any manner and in / on any 'matter'.

Also, Confidentiality and non-disclosure of business information imparted by the clients during the course of their interaction with us is of prime importance, any breach of confidentiality, disclosure and applicability as mentioned above shall lead to the termination of employment with the Company and might also attract further severe action.

No poaching agreement:

Please note that by accepting this appointment letter you agree to our terms and condition of not accessing any of our Clients for business and also, not accepting or seeking permanent employment with them post 12 months from your resignation from the Company.

Cessation of Service:

The Company is liable to terminate your services with immediate effect in case of non-performance or non-compliance. In case of resignation, you shall give 30 days working notice, else, the Company shall have a right to adjust an amount equivalent to 30 days compensation from the dues payable to you. You shall not be given an experience letter in case you resign prior to the completion of 12 months with the Company.

Standard Code of Conduct:

You shall be governed by the rules and regulations framed by the Company which are in existence or amended from time to time.

You are expected to discharge the duties entrusted to you faithfully, honestly, obediently, besides attending the duties punctually and regularly. Further, you shall devote your whole time and attention to the work of the Company and shall not be engaged or participate in or be interested in any other duties, work, business or occupation of any kind whatsoever and shall not take whole or part time employment with any other person, firm or organization.


Principal



Seawoods Estate,
Palm Beach Road, Nerul,
Navi Mumbai - 400706

If at any time during the period of your employment, you commit any misconduct or a breach of the terms mentioned herein above & below, the Company shall notwithstanding anything to the contrary that may be contained herein, be entitled to terminate your employment forthwith without any notice whatsoever or payment in lieu of notice. The Company shall also have the right to deduct the amount of loss caused by you to the Company and the decision of the Company shall be final, conclusive and binding upon you in all respects and shall not be questioned by you on any ground whatsoever. Your service is liable to be terminated without any notice or any compensation thereof or assigning any reason(s), in case you do any act which is detrimental to the interest of the organization as well as if any of the information given by you is found incorrect in the Bio-data and documents submitted by you.

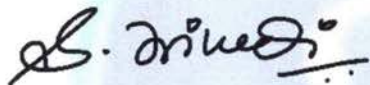
SUBMISSION OF DOCUMENTS

At the time of your joining, copies of the following documents should be submitted.

1. Permanent Account Number (PAN) Card
2. Qualification Certificates
3. Experience Certificates
4. Resident Address Proof (Aadhar Card)
5. Passport sized photograph

Please send us the signed scanned copy of this letter as your acceptance. We look forward to an extremely mutually rewarding professional association with you.

Warm Regards,



Shikha Trivedi Singh
Co-Founder & Managing Director
RNT Consulting Solutions

**Certified as
TRUE COPY**



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



LEARNOVATE ECOMMERCE

CERTIFICATE OF INTERNSHIP

We present this certificate to

Rahul Shah

in appreciation for your work as a **FINANCE** Intern at

Learnovate. You have shown true commitment and diligence during the course of this internship and have successfully completed all the assigned tasks.

The internship was conducted between **06/09/2021** to **06/10/2021**

06 OCTOBER 2021



RAVI SINGH

FOUNDER

www.learnovateecommerce.com

**Certified as
TRUE COPY**

Principal

Ramnirajan Jhurjhurwala College,
Ghatkopar (W), Mumbai-400086.



Certificate of Internship

This is to certify that

RAJAN CHAVAN

of RAMNIRANJAN JHUJHUNWALA COLLEGE

Has successfully undergone a summer training & internship of 6 weeks on
DIGITAL & SOCIAL MEDIA MARKETING

Along with project on
Medicare

From **05.09.2021** to **25.10.2021** with Knowledge Solutions India



Ref KSI-DM-0509-2510-16

Date of Issue
01/11/2021

Principal
Ramniranjan Jhujhunwala College,
Ghatkopar (W), Mumbai-400086.

Authorized Signatory
Kumar lala

Certified as
TRUE COPY



Ref.: 2014477

Date: 13/09/2021

Dear Anurag Agrahari

Greetings from www.shineprojects.in

You have been selected as a Marketing intern for duration of 1 month from 13/09/2021 – 13/10/2021

You will be eligible for benefits as follows:

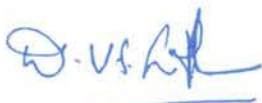
- 1) A course completion certificate towards the end of program.
- 2) Stipend structure is attached below-

S.No.	No. of enrolments	Rewards
1	20	₹ 5000
2	35	₹ 10000
3	50	₹ 17000
4	65	₹ 25000

- 3) You will be earning **Rs. 250** per enrolment.
- 4) You will also be eligible for 10 places in early bird competition for each and every batch.
- 5) You will be participating in multiple competitions and attaining LOAs for your achievements.

During this course you will learn/attain:

- 1) Hands on experience on sales and marketing.
- 2) Digital Marketing.
- 3) Product pitching and online sales.
- 4) Subject knowledge of Share markets, Mutual funds, Insurance and Banking concepts.



Sri Harsha

Joint MD, Shine Projects

**Certified as
TRUE COPY**



Principal

Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



Shine Projects
Member of t-hub

RUNWAL DEVELOPERS PVT. LTD.



18th May 2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Jaiveer Nandu Thakur is undergoing Training as "Intern" at our Head Office in CRM & Sales department from 16th February 2021 to 15th June 2021.

We found him sincere, hardworking, and dedicated during the training period.

We wish him all the best in his future endeavors.

For **RUNWAL DEVELOPERS PVT. LTD.**

AUTHORIZED SIGNATORY

Place: Mumbai
Date: 18.05.2021

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

APPOINTMENT LETTER

HPS/APPT/ATC/Jan-20/17

Date: 13-Jan-2021

To,

Mr. Zoaib Khan

Room No. D 19, Jai Hind Niwas,
Mohilli Village, Sakinaka, Mumbai - 400 072

Dear Zoaib,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you in our company as a 'Trainee' in the **Revenue Cycle Management Process** with effect from **28-Dec-2020** on the following terms and conditions:-

01. PLACE OF POSTING

Your posting will be at Mumbai. However, during employment of the Company, you may be posted/transferred to any of the offices/projects/division/departments/units of the Company existing or to be set up at any other location in India with or without any additional remuneration as the case may be.

The present department/designation is subject to change depending upon the work assignment from time to time.

02. SALARY, ALLOWANCES AND PROBATION PERIOD

- Your compensation package details are given along with the offer letter.
- You will be on probation for a period of six (06) months which is extendable. You will be regarded confirmed only when a written Confirmation Letter is issued to you. No leave is granted to you during your probation period.

03. INCREMENTS

Your increments and future prospects in the company shall entirely depend on your efficiency, hard work and regularity in attendance, sincerity, good conduct and such other relevant factors. Increment in no cases shall be automatic and /or a matter of right.

04. DUTIES AND RESPONSIBILITIES

- The Company will expect you to work with a high standard of initiative, efficiency and economy. You will perform, observe and confirm to such duties, directions and instructions assigned and communicated to you by the Company and those in authority over you.
- You will devote your entire time to the work of the Company and will not undertake any direct/indirect business or work, honorary or remuneratory except with the written permission of the Management in each case. Contravention of this will lead to the termination of your service without any reason or compensation in lieu of such notice.
- You shall not seek membership of any local or public bodies without first obtaining written permission from the Management.

**Certified as
TRUE COPY**

Principal

**Rampiranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.**

Page -1- of 4

Health Prime Services (India) Private Limited, CIN: 27230301400086142608

Regd. Off.: 303, Akroti Trade Centre, Road No. 7, Marol-MIDC, Andheri (E), Mumbai-400 093. Tel.: 4096 4000
Unit : AC Unit No. 505 to 508, Multistoried Building, Seepz-SEZ, Andheri (E), Mumbai-400 096. Tel.: 4231 4000

E-mail: hpsi@hpiinc.com • www.hpiinc.com

- You shall neither divulge nor give out to any unauthorised person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our functional/departmental processes, technical know-how, security arrangements, administrative and /or organisational matters of a confidential/secretive nature, which may be your privilege to know by virtue of your being our employee.
- You shall keep all the information and material provided to you by the Company or by its client concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your Obligation to keep such information confidential shall remain even on termination or cancellation of this employment.
- You will disclose to us forthwith any discovery, invention process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolutely property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Latter's Patent, Licenses or other rights, privileges or protection as may be directed by us in respect if any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds, and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in our favour or in favour of such other person or persons, firms or companies, as we may direct as the sole beneficiary thereof.
- You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.
- You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company which may be in your use, custody, care or charge. For the loss of any property of the Company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other actions as it deems proper in the event of your failure to account for such material or property to its satisfaction.

05. TERMINATION OF PERMANENT SERVICES

- Your services can be terminated by the Management by giving you **One month's** written notice, subject to minimum 23 days working, or **One month's** salary in lieu thereof after confirmation. Similarly, in case you want to resign from the employment of the Company, you are required to give **One month's** notice, subject to minimum 23 days working, at the time of your resignation. The Management reserves its right to let the employee be relieved from the services (if it wishes so) after satisfactory handover of responsibilities, settlement of dues and service of notice period.
- You shall retire on completion of 60 years of age.
- In consideration of your employment with the company, the receipt of salary and other employment benefits from the Company and other good and valuable consideration and for reasons more specifically set out in the agreement/Bond, you, during the employment with the company and for a period of one year after you cease to be an employee of the Company for any reason whatsoever, shall not –

Certified as
TRUE COPY

Page - 2 - of 4


Principal


Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086

Health Prime Services (India) Private Limited, CIN: U25000MH2003PTC142608

- (1) take up employment, with any other person, firm or company, body, corporate or organization of any other kind whatsoever, engaged in or proposed to be engaged in any activity similar or substantially similar to the one of the Company.
- (2) involve yourself directly or indirectly alone or in association as officer, sole proprietor, director, investor, lender, lesser, consultant, advisor or otherwise or have an interest in any business similar or substantially similar to the company.
- (3) carry on either yourself or in association with any other person, any business or be associated in any manner with any business which in the opinion of the company is similar to or competitive with that carried on by the company and such opinion of the company shall be final and binding on you.

• **Maintaining Secrets and Confidentiality:**

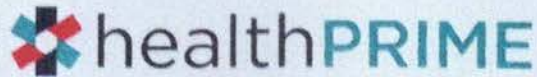
- (1) You acknowledge that you may gain access to the confidential information relating to company during the term of your employment.
- (2) You shall refrain from divulging to any outside persons or concerns, any information or secrets connected with the business processes and the technologies that you may come across during performance of your duties.
- (3) You agree that you shall, during your employment with the company maintain the secrecy of confidential information and shall not disclose or divulge the confidential information to any person or persons except in the proper course of your duties. You further undertake that after cessation, for any reason whatsoever, of your employment with the company, you shall not disclose or divulge the confidential information to any person or persons.
- (4) You are aware that your obligation relating to confidentiality survives the termination of your employment; you will be liable to pay damages and be subject to injunctive or other relief for any breach of this obligation.
- (5) Intellectual Property Rights (IPRS) such as copyrights, patents, trade marks, secrets etc, with respect to any invention, design, including solutions you may develop while in employment of the company shall remain the exclusive ownership of the company and you shall have no right, title or interest therein.
- (6) You will treat all client information including other information connected with business, financials, places, customers list, making data and other related information strictly confidential.
- (7) Any information or data made available to you by the company and any innovation, employment of process, design etc effected in the course of your employment will belong to the company and you would keep them in strict confidence and you will not use them to the detriment of the interest of the company.
- (8) You are aware that you will be liable to be sued for causing any financial loss or damages or damage to the image, reputation or good will of the company with malafide intention, thereby crippling the functioning of the company.
- (9) You will authorize the company and also authorize and request each former employer and persons, firm or corporation given as reference to answer any and all questions or queries brought in connection with this application or concerning you or your work habit etc or for any action in any transaction.


Principal
Ramniranjan Jhunjunwala College,
Ghatkopar (W), Mumbai-400086.

Page - 3 - of 4

Z.K

Health Prime Services (India) Private Limited CIN - U72900MH2003PTC142608



(10) You would declare your interest, financial or otherwise in any company or firm or any other individuals who have dealings with us in any capacity. In the event you acquiring or becoming interested in any business in future in such company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest.

06. GENERAL

You may be selected and sponsored by the Company for familiarisation / training assignments with our technical collaborators or any other institutions / organisations in India and or abroad.

You will diligently and beneficially take part in the training and such assignments. The cost of such training including the travel fare and related expenses will be borne by the company subject to agreements to be drawn up and signed by the company and you specifying minimum number of years you will serve the company after such training and providing for payment of liquidated damages by you to the company proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to herein above.

You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come into force from time to time.

Your age mentioned in the Matriculation / Higher Secondary Certificate will be deemed to be the conclusive proof of your date of birth.

You will intimate in writing to the Management any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

Sincerely yours,

For HEALTH PRIME SERVICES (I) PVT.LTD.

AUTHORISED SIGNATORY

Acceptance letter and all future correspondence should be addressed to:

Corporate HRD,

Health Prime Services (India) Private Limited

303, Akruti Trade Centre, 'B' Wing, Road No. 7,

MIDC, Andheri East, Mumbai - 400093

Please note that you are expected to keep the salary package strictly confidential and not to share information regarding the salary with any except your very close family members.

I AGREE TO TERMS AND CONDITIONS MENTIONED IN THIS LETTER AND I HEREBY CONFIRM HAVING RECEIVED THIS APPOINTMENT LETTER.

Date: 13-Jan-2021

**Certified as
TRUE COPY**

Signature:

Principal

**Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.**

Page - 4 - of 4

Health Prime Services (India) Private Limited CIN - U72900MH2003PTC142608

Regd. Off.: 303, Akruti Trade Centre, Road No. 7, Marol-MIDC, Andheri (E), Mumbai-400 093. Tel.: 4095 4000
Unit : AC Unit No. 505 to 508, Multistoried Building, Seepz-SEZ, Andheri (E), Mumbai-400 096. Tel.: 4231 4000
E-mail: hpsi@hpiinc.com • www.hpiinc.com

HSE INTEGRO PVT LTD
(CIN - U74999MH2015PTC270820)
Web: www.hseintegro.com



Internship Certificate

Date: 18/10/2021

To Whomsoever It May Concern:

It is hereby certified that **Ms. Yukti Verma** was employed by our company, HSE Integro Private Limited for 2 months Internship as a HR Intern, dated **18th AUGUST 2021. to 18TH OCTOBER 2021.**

She demonstrated a keen learning attitude during her internship period and has always been sincere with her work. Her performance was found commendable during this tenure.


We at HSE Integro wish her all the very best for her future endeavours'.

HR Department
HSE Integro
Malad west,
Mumbai,
Maharashtra 400064



Office No.203, Kalpataru Plaza, Chincholi Bandar Road, Malad (West), Mumbai- 400064
Tel No: 022-35982046, 09836106919/ 09967192044
Email: ambika.varma@hseintegro.com, anant.singh@hseintegro.com

**Certified as
TRUE COPY**


Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



Certificate of Internship

THIS IS TO CERTIFY THAT

Sahil Jagdish Thore

successfully completed his work with Brightwayz from 1st May 2021 to 30th June 2021 on Marketing and Administration work.

The candidate demonstrated considerable acumen and skills to complete the **TRUE COPY** given work to him.

We wish him all the best for his future career and endeavour.

Principal
Ramnirajan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



CERTIFIED BY

HR DEPARTMENT



Date of issuance: October 12th, 2021

To Whom It May Concern:

This letter certifies that Falak Ansari worked as a **Social Media Intern** with our company DesignAR during the period beginning from **25th June to 30th September**.

During her time with DesignAR, Falak has remained dedicated and loyal to her work. Her responsibilities included handling social media accounts for clients, making creative strategies to get leads through social media. I can confirm that she is hard working & had a very strong understanding in this field of work. Falak has always maintained a professional and courteous attitude and appearance while being a part of our company.

We wish her all the best in her future career opportunities.

Please contact us for any additional information.

For CODERSBAY SOLUTIONS PVT. LTD.

DIRECTOR

Sincerely,
Sahil Bhutani
COO, DesignAR
sahil@mydesignar.com

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

OFFER LETTER (INTERN)

Date: 13 Aug 2021

AMMAR RINDANI

A-12, Sukh Sagar, Near Shalimar Hotel, Kurla West
Mumbai - 400070

Dear Ammar Rindani,

We are pleased to offer you an internship at our company in the Marketing department at our office. Your internship shall commence on 16 Aug 2021 and shall end on 15 Apr 2022 (9 Months). The terms and conditions of your internship with the Company are set forth below:

Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.

You are eligible for a stipend of INR 9000.00 during the Term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.

Your timings will be from 10.00 am to 2.00 pm, Monday to Friday. Please be sure to bring [Required Document] documents with you on your first day to complete your profile.

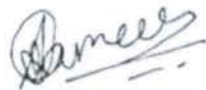
You will sign a confidentiality agreement with the company before you commence your internship.

The internship cannot be construed as an employment or an offer of employment with Arsh Travels.

Please confirm your acceptance of the terms of this offer by 14 Aug 2021 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,

Signature:



Name:

Sameer Shaikh

Date:

13/08/2021

Accepted by,

Signature:



Name:

Ammar Rindani

Date:

13/08/2021

**Certified as
TRUE COPY**



Principal

**Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086,**

athena



Offer-letter

Date: 5-JUNE-2021

Dear AKASH SINGH BHOLA SINGH ARAKH

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position CSE of reporting to Team leader-Manager-Operations-Gross-Salary 13200-rs Your Annual Cost to Company will be (178096) Rs One Lakh Seventy Eight Thousand And Ninety Six per annum

You are requested to join us on or before 5-JUNE-2021 In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and conditions:

1. Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
2. Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation.(Actual Training date will be considered from the day Training starts)
3. Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
4. This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
5. Your working timings would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

Please bring the following supporting documents at the time of joining –

- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable)
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification)
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter
- Last two salary Slips
- Photocopy of PAN (if applicable)
- 6 passport size Photographs

Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena Bpo Pvt. Ltd.


(Hr-Manager).

**Certified as
TRUE COPY**


Principal

**Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.**

I accept the offer:

Name: AKASH ARAKH

Sign: 



Campus Ambassador Program Offer Letter

Date : March 03, 2021

Document ID : 337711623

Dear ARAKH AKASH BHOLA SINGH SONI

Welcome to Kratigence, IIIT Bhopal!

We are pleased to inform that you have been selected for the Campus Ambassador internship at Kratigence, IIIT Bhopal for a period of 2 months starting from 1st March 2021 onwards. We are confident that you would play a significant role in the overall success of the society and wish you the most enjoyable, learning packed and truly meaningful internship experience with Kratigence, IIIT Bhopal.

During this tenure, you will have exposure to latest marketing trends and develop leadership qualities. You will work with a good team and learn social media marketing and growth strategies.

Looking forward to working with you.

Vishwajeet Singh Yadav
President

Certified as
TRUE COPY

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Shubham Singh
Vice-President



**DEEPSAGAR
TUTORIALS**

Near Building No. 106, Sahakar Market, Pant Nagar,
Ghatkopar (East), Mumbai - 400 075, Maharashtra.
deepsagartutorial2003@gmail.com
82864 89951 / 91676 25050 / 98211 24537

25th November, 2021.

Mr. Amit Patra

TO WHOMSOEVER IT MAY CONCERN


This is to certify that **Mr. Amit Patra** is working in our institute as a teacher since July 2021 to till date.

He is working enthusiastically and with sincere efforts and demonstrating diligent interpersonal skills. He is very sincere and hardworking and keen to teach and learn.

His characters and conduct is good to our knowledge. I absolutely have no hesitation on recommending him.

Yours Sincerely,

FOR DEEPSAGAR TUTORIALS


Proprietor

DEEPSAGAR TUTORIALS
Pantnagar, Ghatkopar (E),
Mumbai - 400 075.

**Certified as
TRUE COPY**


Principal
Ramniranjan Jhunjunwala College,
Ghatkopar (W), Mumbai-400086.

VIBGYOR ADVICORP PVT LTD



Swastik Disa Corporate Park, Opp Shreyas Cinema, LBS
Marg, Ghatkopar (W), Mumbai 400086.
CONTACT info@vibgyoradvisors.com
8591402580, 022-79615327

CERTIFICATE OF COMPLETION

14th September, 2021

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Sameer Taral** has successfully completed his internship as a Finance intern and Business Development intern at VIBGYOR ADVICORP PVT LTD from 12th July, 2021 to 12th September, 2021. During the period of his internship program with us, he was found punctual, hardworking, and inquisitive.

We wish him all the best for his future endeavors.

SACHIN NEEMA
Director

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



AFFECTION WORLD
Door 2 Door Service

Offer Letter

Date: 8th Feb 2022

Dear: Atithi Rajanpratap Singh

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of **Team Leader** reporting to Manager of the company- Net Salary -12000/-

You are requested to join us on before **8th Feb 2022**, in case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and Conditions:

- Salary will start from the actual date of working team leading, Appointment Letter will be issued accordingly.
- Your working time would be from 10 am to 6 pm and 6 days working.
- Training duration between the 7 days to 30 days depending upon the process you will assigned and complete documentation.
- You cannot submit the Resign before the Working completion of 1 year.

Please bring the following supporting documents at the time of joining:-

- Mark sheet of 10th, 12th, Graduation and Post Graduation (If applicable)
- Birth proof: (for photo, Address and birth identification).
- Photocopy of PAN,
- Photocopy of Aadhaar card,
- 2 Passport size Photographs.
- Kindly acknowledge this letter as a token of your acceptance.

Thanking you

Authorised Sign.



Saumendra (HR Manager)

I Accepted the offer:

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Name: Atithi Rajanpratap Singh

Sign :

501, Sai Plaza, Near MTNL Office,
Sakinaka Andheri Kurla Road Safedpool,
Mumbai - 400072

+91 7310332222

www.affectionworld.com
info@affectionworld.com





TRIVY TECHNOLOGIES PVT. LTD.

Certificate

— OF INTERNSHIP —

This Certificate is Proudly Presented to

Tulsi Gupta

For successfully completing her internship as
Project Manager from 29-07-2021 to 29-09-2021

Shivansh Agarwal
FOUNDER

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



IDCLE TECH LLP

The Summit Business Bay – Omkar
513, Andheri - Kurla Road,
Nr. WEH Metro, opp. PVR cinema,
Mumbai

Date- 15/02/2022

Subject- Your appointment as an Accountant Intern.

Dear Ayush Tripathi,

We are pleased to offer you the place in internship program as an Accountant at IDCLE Tech LLP. We feel that your skills and knowledge will be valuable assets to our team.

Your position will be an Accountant.

Your date of joining will be 16th February 2022.

Your location of work would be at our client side 805, The Summit Business Bay, Andheri-Kurla Road, Andheri (E), Mumbai – 400093, Maharashtra.

As you move forward, you will be provided with some extra responsibilities that would help you with your overall growth.

Your stipend per month will be INR 6,000.00

During your working hours, we expect your full dedication towards your role and the tasks assigned to you.

As of the COVID pandemic situation, you will be working from home, but in the near future, if we begin to operate in location then you have to report at the office at your working hrs.

Prateek Kedia
Managing Partner

Aditi Upadhyaya
Human Resource
Manager

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



ANNEXURE:

DATE	10 th November 2021
NAME	Anuja Wani
JOB TITLE	Marketing Intern
TENURE	6 Months
PROJECT NAME	BTL
DEPARTMENT	Marketing
SUPERVISOR	Naitik Sharma
STIPEND	20,000/month
START DATE	10 th November 2021

I understand and agree that my intern-ship with the company is entered into voluntarily and that I may cease to continue at any time without previous notice.
While in company on assignment, I will abide by the rules that govern all other colleagues.

DATE: 10th nov 2021

NAME: Anuja Anil Wani

SIGNATURE: 

**Certified as
TRUE COPY**



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

KHANPAINTERS

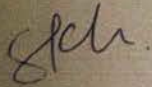
1211, 12th Floor, B Wing, PSB SRA CHS Ltd., LBS Marg, Ghatkopar(W), Mumbai 400086.
Mobile: 9967425045 / 9819620058

Certificate Of Internship

This is certify that Mr. Tajammul Khan a student of Bachelor of Management Studies and working as the Accountant for our company Khan Painters since last 2 Years.

Mr. Tajammul khan has been sincere and hardworking towards his responsibilities of the company we wish him that very best for all the future endeavors

For KHAN PAINTER'S



Authorised Signatory

**Certified as
TRUE COPY**



Principal

**Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.**



DATE: 09th February 2022

Dear Prachi,

We are pleased to extend you this offer of INTERNSHIP at THINK AND LEARN PVT. LTD at our Mumbai office.

By signing on this letter below, and in consideration of your internship with THINK AND LEARN PVT. LTD, you represent and warrant that you are not a party to any employment, non-competition or other similar agreement, nor are you subject to any restriction which could interfere with the performance of your duties as an intern with THINK AND LEARN PVT.LTD.

You further agree that in the course of your internship with THINK AND LEARN PVT. LTD you will not violate any duties of non- disclosure or otherwise that you may have to any third party.

WELCOME TO THINK AND LEARN PVT. LTD

Sincerely,
Naitik Sharma,
Senior Manager - Marketing ,
THINK AND LEARN PVT. LTD, MUMBAI.

**Certified as
TRUE COPY**

A handwritten signature in black ink, appearing to be "R. J. J.", written over a horizontal line.

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Date: 5th Oct 2020

Dear: Khan Sohail

athena



bpo

This has reference to your interview with us. On the basis of facts mentioned, we are happy to offer you the position of CSR reporting to to Manager/Operations Your Monthly CTC will be Your Monthly Gross Salary will be 13,100 Or Monthly Net salary will 11,999 Annual Cost to Company will be Rs 1,76,254-per annum (Rupees One Lakh Seventy six Thousand Two Hundred And Fifty Four Only)

You are requested to join us on or before...5th Oct 2020...In case you do not join us as per the date mentioned, this offer will stand withdrawn immediately, without further information to you.

Terms and conditions:

- Salary will start from the actual date of dialing and Appointment letter will be issued accordingly.
- Training duration can be between 7 days to 21 days depending upon the process you will be assigned to & complete documentation.(Actual Training date will be considered from the day Training starts)
- Leaves are not provided during training period. In case of emergency, approval/info to Trainer/Supervisor is mandatory.
- This offer letter is valid subject to you successfully passing the training and certification process. In case you do not clear the training and certification then this offer letter is deemed to be null and void.
- Your working time would be from 9.30 am to 6.30 pm / 10 am to 7 pm & 6 days working.

Please bring the following supporting documents at the time of joining –

- Mark sheets of 10th, 12th, Graduation and Post Graduation (if applicable)
- Driving License / Passport/ Birth proof- (for Photo, Address & Birth Identification)
- Appointment Letters (Last Employer), Relieving Letter / Resignation Letter
- Last two salary Slips
- Photocopy of PAN (if applicable)
- 6 passport size Photographs

Kindly acknowledge this letter as a token of your acceptance.

Thanking you.

For Athena Bpo Pvt. Ltd

Deepali Sawant
(HR)



I accept the offer:

Name: _____

Sign : _____

Certified as
TRUE COPY

Principal

Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Athena BPO Pvt. Ltd.

CIN : U51900MH1993PTC070252

Regd. Office : 123, Creative Industrial Estate, Sunder Nagar, Kalina, Santacruz (E), Mumbai - 400 098. Website : www.athenabpo.com
Corp. Office : 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Saki Vihar Road, Chandivali, Andheri (East), Mumbai - 400 072. Tel.: 022 39859757
Bengaluru Office : No 7,17th cross, K R Road, BSK 2nd Stage, Near Uma Maheshwari Temple, Bengaluru - 560070.



Date: 26-Feb-22

To,

Simran Sushil Gupta
Employee ID: RSHRB1173
Location: Mumbai

SUBJECT: Offer Letter | Lead Generation for Digital Learning App (Fresher)

Dear . **Simran Sushil Gupta,**

Congratulations! You have been shortlisted for Lead generation for Digital Learning App (Fresher) with **RSR Team Solutions Pvt Ltd**. You will be communicated about the next steps shortly. Meantime please go through the details of the project.

Note: This offer letter does not guarantee in any way that you are selected for this project. You will receive updates on your next step via in-app notification as well as to your registered mobile number and email. The final selection for the project will depend on successful completion and performance in all the steps.

Lead generation for Digital Learning App (Fresher)

1. Roles and responsibilities

You will be explaining the benefits of the digital Learning app to the user.

1. You will be responsible for contacting and registering the user on the digital Learning app and completing all the processes.
2. Once the users are interested, convey them to book a free home demo.
3. You will be responsible for solving all the queries of the user at the time of booking the free demo.

Please Note:

1. There will be a training session for On-Field Sales.
2. Your work involves traveling within the city so as to find the leads for conversions.
3. 6 days of working is mandatory and 1 day is a rotational week off.
4. Week off will not be on weekends.

2. Payout Structure

- INR 21000 as a fixed NTH monthly Salary
- INR 2000 traveling expenses.
- Incentive slab

Converted leads	Incentive per Sale	Total Incentive
In between 1- 5	INR 300	INR 1500
In between 6- 10	INR 500	INR 5000
In between 11- 20	INR 700	INR 14000

Incentive payout shall be calculated on the conversions subject to a lock in of 2 months for the sales verification by Client and RSR Team Solutions Pvt Ltd team internally.

Maximum of 100 Verified leads to be generated in a month to be eligible for Incentive payout.

3. Fine Structure & Disqualification Criteria

- A fine of INR 500 will be levied if you do not follow the standard operating procedures and instructions as given by your Project Manager
- Throughout the course of your work, if your conduct with your manager is found to be unprofessional or disrespectful, you will be terminated from the work.
- Throughout the course of your work, if you are indulged in unethical activities of any sort, you will be immediately disqualified.

Head Office: T52, 5th Floor, Building No-7, Solitaire Corporate Park, Chokala, Andheri West, Mumbai - 400053. Tel.: 022-4890 8668
Customer Care No. 73027 77777 E-mail: payroll@rsrteamsolutions.com Website: www.rsrteamsolutions.com

Branches: Mumbai • Delhi • Bangalore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Faridkot • Pune • Patna • Jammu

**Certified as
TRUE COPY**

Principal

**Ramniranjan Jhunjunwala College,
Ghatkopar (W), Mumbai-400086**

Dear Akhif Shaikh,

Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Business Development Executive** in our Company. Your beginning annual remuneration will be **INR 211,000/- (Enclosed: CTC break-up)**.

In addition you will be eligible to participate in:

- **Variable Incentive Structure** based on the revenue generated by you. (Or your team including yourself on per month basis)
- **Reimbursements** for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company. These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

**Certified as
TRUE COPY**



Principal

Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Your joining
location will be

Mumbai (Andheri)

Reporting Date &
Time:

06-Jul-2021, 9:30 AM

Venue Detail:

**Unit 704/705, 7th Floor,
D&E Wing, Corporate
Avenue, Chakala, Andheri
East, Mumbai - 400093**

Contact Person: **Alfiya Afsarali Shaikh**



DATE: 27th August 2021

Dear Aman Dilip Tiwari,

We are pleased to extend you this offer of INTERNSHIP at THINK AND LEARN PVT. LTD at our Mumbai office. Attached is an Annexure, listing details of your assignment title, department, supervisor, stipend, start date.

By signing on this letter below, and in consideration of your internship with THINK AND LEARN PVT. LTD, you represent and warrant that you are not a party to any employment, non-competition or other similar agreement, nor are you subject to any restriction which could interfere with the performance of your duties as an intern with THINK AND LEARN PVT LTD.

You further agree that in the course of your internship with THINK AND LEARN PVT. LTD you will not violate any duties of non-disclosure or otherwise that you may have to any third party.

WELCOME TO THINK AND LEARN PVT. LTD

Sincerely,
Naitik Sharma,
Senior Manager - Marketing ,
THINK AND LEARN PVT. LTD, MUMBAI.

**Certified as
TRUE COPY**

A handwritten signature in black ink, appearing to be "R. Jhunjhunwala", written over a horizontal line.

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

February 18, 2022

TOWHOMSOEVER IT MAY CONCERN

This is to inform that **Ms. Nikita A Patil**, student of Bachelor of Management Studies (BMS), Mumbai University, joined in our organization as **Article Trainee** with effect from February 14, 2022.

Thanks & Regards,



SUJATHA IYENGAR
Manager - HRD

**Certified as
TRUE COPY**



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Date: 26-Feb-22

To,

Komal Mahesh Jaiswal
Employee ID: RSHRBJ1177
Location: Mumbai

SUBJECT: Offer Letter I Lead Generation for Digital learning App (Fresher)

Dear . Komal Mahesh Jaiswal,

Congratulations! You have been shortlisted for Lead generation for Digital Learning App (Fresher) with **RSHR Team Solutions Pvt Ltd.** You will be communicated about the next steps shortly. Meanwhile please go through the details of the project.

Note: This offer letter does not guarantee in any way that you are selected for this project. You will receive updates on your next step via in-app notification as well as to your registered mobile number and email. The final selection for the project will depend on successful completion and performance in all the steps.

Lead generation for Digital Learning App (Fresher)

1. Roles and responsibilities

You will be explaining the benefits of the digital Learning app to the user.

1. You will be responsible for convincing and registering the user on the digital Learning app and completing all the processes.
2. Once the users are interested, convey them to book a free home demo.
3. You will be responsible for solving all the queries of the user at the time of booking the free demo.

Please Note :

1. There will be a training session for On-Field Sales.
2. Your work involves traveling within the city so as to find the leads for conversions.
3. 6 days of working is mandatory and 1 day is a rotational week off.
4. Week off will not be on weekends.

2. Payout Structure

- O INR 21000 as a fixed NTH monthly Salary
- O INR 2000 traveling expenses.
- O Incentive slab

**Certified as
TRUE COPY**



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Converted leads	Incentive per Sale	Total Incentive
In between 1- 5	INR 300	INR 1500
In between 6- 10	INR 500	INR 5000
In between 11- 20	INR 700	INR 14000

Incentive payout shall be calculated on the conversions subject to a lock-in of 2 months for the sales verification by Client and RSHR Team Solutions Pvt Ltd team internally.

Minimum of 100 Verified leads to be generated in a month to be eligible for Incentive payout.

3. Fine Structure & Disqualification Criteria

- O A fine of INR 500 will be levied if you do not follow the standard operating procedures and instructions as given by your Project Manager
- O Throughout the course of your work, if your conduct with your manager is found to be unprofessional or disrespectful, you will be terminated from the work.

O Throughout the course of your work, if you are indulged in unethical activities of any sort, you will be immediately disqualified.



RS HR

Team Solutions

Pvt. Ltd.

4. Separation Process

If you wish to discontinue the work, you must give a 5 days notice period.

5. Service period : One Year from 26-Feb-22 Auto extended as per performance during service tenure.

COVID GUIDELINE

0 All supply partners/interns/workforce engaged by **RSHR Team Solutions Pvt Ltd** must ensure that measures of utmost precaution and self-awareness in relation to COVID-19 are followed to secure their personal safety as well as others they come in contact with. Relevant information on the pandemic including symptoms, updates, guidelines, and orders can be found on the website of the Ministry of Health and Family Welfare, Government of India (<https://www.mohfw.gov.in/#>).

0 Every supply partner/intern/workforce must ensure that they abide by the personal and public safety measures and other regulations related to the pandemic that is introduced from time to time by the Government of India, as well as the relevant state government, as may be applicable to a supply partners/interns/workforce.

0 Further, in light of Order No. 40-3/2020-DM- I(A) issued by the Ministry of Home Affairs on May 2021, every supply partner/interns/workforce shall specifically ensure that the following points are complied with at all times, during the on-ground performance of tasks:

- Following physical distancing of at least one meter.
- Wearing face covers/ masks.
- Ensuring regular sanitization of the hands and other exposed parts of the body, as well as following respiratory etiquettes such as covering one's mouth and nose while sneezing.
- Abiding by social distancing norms issued by the relevant government as well as related checks (such as thermal scanning and sanitization) which are implemented in commercial places, public places, and in transport.
- Registering, maintaining, and regularly using the Aarogya Setu application.
- Adhering to curfew periods announced by the relevant government, from time to time.
- Adhering to transport guidelines announced by the relevant government, from time to time.
- Avoiding spitting in public places and workplaces, consumption of liquor, paan, gutka, tobacco, etc.
- Avoiding any movement with n containment zones that are demarcated by the relevant government, from time to time.
- Ensuring self-monitoring of health at all times and reporting of any illness at the earliest. RS HR Team Solutions Pvt Ltd after assessing the situation shall have the final decision regarding the continued performance of the task by such supply partners/interns/workforce.
- No supply partners/interns/workforce shall take up an on-ground task if they fall under any of the following categories: (i) a person being above 65 years of age; (ii) a person having comorbidities; or (iii) a person who is a pregnant woman.

RS HR Team Solutions Pvt Ltd reserves the right to amend these terms and conditions from time to time. Every supply partner/intern/workforce must periodically review these terms and conditions and ensure continued compliance with the same, in addition to compliance under paragraph 2 above. Non- compliance of these COVID-19 related terms and conditions, in addition to disqualification by RS HR Team Solutions Pvt Ltd, could result in penalties imposed under applicable laws, including under the Disaster Management Act, 2005 and the Indian Penal Code, 1860.

General Guidelines

During your employment at RS HR Team Solutions Pvt Ltd, you shall be governed and bound by the terms provided in this LOI and also the terms mentioned under Annexure A. You may have access to trade secrets belonging to RS HR Team Solutions Pvt Ltd. Upon confirmation of your role for this project, you must keep all of this information strictly confidential and refrain from disclosing it to anyone outside the organization.

RS HR Team Solutions Pvt. Ltd.




Principal

**Ramniranjan Jhunjunwala College,
Ghatkopar (W), Mumbai-400086.**

Head Office : 752, 5th. Floor, Building No-7, Solitaire Corporate Park, Chakala, Andheri (E), Mumbai - 400 093 Tel.: 022-4890 6666
Customer Care No. 73027 77777 E-mail: payroll@rshrteamsolutions.com Website : www.rshrteamsolutions.com

Branches : Mumbai • Delhi • Bangalore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Panjim • Pune • Patna • Jammu



RS HR

Team Solutions

Pvt. Ltd.

Annexure - A Terms and Conditions

1. **Agreement:** This Lead generation for Digital Learning App (Fresher) project — Terms and Conditions ("Agreement") between RS HR Team Solutions Pvt Ltd Enterprises Private Limited, a private limited company incorporated under the Companies Act, 1956 ("Company") and the Lead generation for Digital Learning App (Fresher) mentioned in the Letter of Intent ("Lead generation for Digital Learning App (Fresher)") and conditions in relation to the Learning Executive participation in the Lead (Fresher) project.

2. **Obligations of the Lead generation for Digital Learning App (Fresher)** The Lead generation for Digital Learning App (Fresher) shall: (a) undertake, provide and complete such tasks, assignments, works, and other services as are identified in this Lead generation for Digital Learning App (Fresher) Letter of Intent; (b) ensure that upon completion of tasks, assignments, works and other services identified under the Lead generation for Digital Learning App (Fresher) Letter of Intent, all the materials related to the same, including content, records, notes, designs, presentations, word/ excel document and other written or printed materials or materials in any electronic media or in other media whatsoever ("Works"), are returned to the Company for its records and possession.

3. **Rights of the Company:** The Lead generation for Digital Learning App (Fresher) hereby agrees that the Company has the sole and exclusive right: (a) overall the Works as 'work for hire', all of which at all stages of development shall be the sole and exclusive property of the Company; (b) to amend, modify, alter this Agreement at any time with prior notice to the Lead generation for Digital Learning App; and (c) to approach any other Lead generation for Digital Learning App (Fresher) for the tasks, assignments, works and other services to be rendered under the Lead generation for Digital Learning App Letter of Intent.

4. **Intellectual Property:** Any and all Works developed in connection with this Agreement (and associated intellectual property rights) will at all times and at all stages of development be and remain the sole and exclusive property of the Company. All Works shall belong exclusively to the Company and shall be considered a work made for hire for Company within the applicable laws. The Lead generation for Digital Learning App (Fresher) hereby assigns and transfers to the Company any and all right, title, or interest, including moral rights, the Lead generation for Digital Learning App (Fresher) may have in the Works, including any copyrights or other intellectual property rights pertaining thereto on a worldwide basis in perpetuity. To the extent that moral rights cannot be assigned under applicable law, the Lead generation for Digital Learning App (Fresher) hereby waives and agrees not to enforce any and all moral rights, including, without limitation, any limitation on subsequent modification. Upon a written request made by the Company, the Lead generation for Digital Learning App (Fresher) shall sign all documents, deeds or declarations necessary to confirm or perfect the exclusive ownership of the Company in the Works.

5. **Payment:** Payment shall be made by the Company to Lead generation for Digital Learning App subject to payment terms as set forth in Lead generation for Digital Learning App Letter of Intent.

6. **Representations and Warranties:** The Lead generation for Digital Learning App (Fresher) hereby represents and warrants that the following representations and warranties are true, correct, accurate and not misleading as on the date hereof and shall remain true, correct, accurate and not misleading during the term of this Agreement: (a) Lead generation for Digital Learning App (Fresher) Partner has no obligations, legal or otherwise, inconsistent with the terms of this Agreement nor does the performance of the obligations under and adherence of the terms and conditions of this Agreement by the Lead generation for Digital Learning App (Fresher) violate any applicable laws, or any proprietary or other right of any third party; (b) Lead generation for Digital Learning App (Fresher) will not use in the performance of the responsibilities and obligations under this Agreement, any third party confidential information or trade secrets or material, services, creations or any other third party intellectual property, unless such use has been expressly permitted and authorized by such third party and such permission shall be obtained by the Lead generation for Digital Learning App (Fresher) for and on behalf of the Company and legally transferred thereto; (c) Lead generation for Digital Learning App (Fresher) has full power, authority and legal right to execute, deliver and perform all its obligations under this Agreement, and (d) this Agreement constitutes valid and legally binding obligations of the Lead generation for Digital Learning App (Fresher), enforceable in accordance with its terms.

7. **Termination:** The Company reserves the right to discontinue the partnership at any time at its sole discretion. In case of breach of any provision, representation, covenant or obligation in this Agreement by the Lead generation for Digital Learning App (Fresher), the Company may, at its sole discretion, terminate this Agreement with immediate effect by providing a written notice (including email) in this regard. Any provision of this Agreement, which imposes an obligation after termination or expiration of this Agreement, including provisions in relation to indemnification and confidentiality, or which by its very nature should survive such termination or expiration, shall survive.

8. **Indemnification:** The Lead generation for Digital Learning App hereby expressly agrees to indemnify, defend and hold the Company and its officers, directors, agents, employees, consultants, representatives, and harmless against any loss or claim, penalties, causes of action, damages, expenses, the liability of whatsoever arising out of or related to: (i) misrepresentation, (ii) default, (iii) misconduct, (iv) failure to perform its obligations or breach of representations, warranties, obligations, and covenants related to or under this Agreement, (v) infringement of intellectual property rights, copyright/ trademark violation of the Company or any third party rights for or in relation to performing the obligation under this Agreement, and

(vi) any and all claims that Lead generation for Digital Learning App (Fresher) Partner is an independent contractor.

Certified as
TRUE COPY

Principal

Ramniranjn Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086,

Head Office : 752, 5th, Floor, Building No-7, Solitaire Corporate Park, Chakra, Andheri (E), Mumbai - 400 093 Tel.: 022-4890 6666
Customer Care No. 73027 77777 E-mail: payroll@rshrteamsolutions.com Website : www.rshrteamsolutions.com

Branches : Mumbai • Delhi • Bangalore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Panjim • Pune • Patna • Jammu



RS HR

Team Solutions

Pvt. Ltd

9. **Relationship:** This Agreement is entered into and executed by the Parties solely on a principal-to-principal basis. The Lead generation for Digital Learning App (Fresher) Partner is an independent contractor, and nothing in this Agreement will be construed as making either party a partner, joint venture, employer-employee, agent or fiduciary of the other or to create any other form of legal association that would impose liability on one party for the act or failure to act of the other or provide either Party the right to create any duty or obligation of the other. The Lead generation for Digital Learning App (Fresher) shall not represent himself or herself as or claim to be an employee of the Company.

10. **Non-Solicitation:** During the term of this Agreement and for a period of 1 (one) year thereafter, the Lead generation for Digital Learning App (Fresher) shall not, by direct or indirect means: (a) solicit the employment of any person who at the time of such solicitation is working for or employed with Company; or (b) solicit any of the Company's clients, customer; or (c) attempt to persuade any consultant, employee, other Lead generation for Digital Learning App (Fresher), client or customer to refrain from doing or ceasing to do business with the Company.

11. **Governing Law and Jurisdiction:** This Agreement shall be governed by and construed in accordance with the Laws of India and the courts at Bangalore, India shall have the exclusive jurisdiction over any matter relating to, in connection with, or arising out of, this Agreement.

12. **Confidentiality:** The terms of this Agreement and any other information, including any technical, conceptual, financial or business information, including the Works, shared or provided by the Company to the Lead generation for Digital Learning App (Fresher) or created or generated for or under or pursuant to this Agreement ("**Confidential Information**") shall be and remain strictly confidential and shall not be disclosed by the Lead generation for Digital Learning App (Fresher) to any third party. The Lead generation for Digital Learning App (Fresher) agrees and undertakes that it shall use the Confidential Information only for the purpose of undertaking and completing its obligations under this Agreement and shall not at any time during the term of this Agreement or after the expiry or terminating or indirectly, use, disclose or transfer in any manner any Confidential whatsoever, whether commercial or otherwise.

13. **Severability:** The provisions of this Agreement shall be severable, and if any portion of this Agreement shall be held or declared to be illegal, invalid or unenforceable, such illegality, invalidity, or unenforceability shall not affect any other provisions hereof, and the remainder of this Agreement, disregarding such portion, shall continue in full force and effect as though such portion had not been contained herein.

14. **Assignment:** This Agreement and the rights and duties under this Agreement shall not be assigned by the Lead generation for Digital Learning App (Fresher) without the prior written consent of the Company. This Agreement and the rights and obligations of the Company herein may be assigned, in whole or in part, by the Company to any third party.

15. **Waiver:** A right under this Agreement may be waived by the Company only by giving such waiver in writing and no other conduct of the Company operates as a waiver or prevents the exercise of any right under this Agreement.

16. **Entire Agreement:** This Agreement, including the schedules or annexures hereto, constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes any and all prior negotiations, representations, or agreements, either written or oral, with respect to the subject matter hereof.

Signature of the concerned employee:

Name: Komal Mahesh Jaiswal

Place: Mumbai

Date:

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Head Office : 752, 5th, Floor, Building No-7, Solitaire Corporate Park, Chakala, Andheri (E), Mumbai - 400 093 Tel.: 022-4890 6666
Customer Care No. 73027 77777 E-mail: payroll@rshrsolutions.com Website : www.rshrsolutions.com

Branches : Mumbai • Delhi • Bangalore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Panjim • Pune • Patna • Jammu



RS HR
Team Solutions
Pvt. Ltd

Date: 26-Feb-22

Annexure

Name: Komal Mahesh Jaiswal

We are pleased to offer you the position of BTL Intern (Self) with RS HR Team Solutions Pvt. Ltd., enclosed below is the Per Monthly Salary Structure. Detailed Appointment letter will be given to you on the date of joining.

Naration	Amt.
Basic	12000
HRA	4200
Conveyance Allowance	6440
Additional Allowance	0
Total Gross	22640
PF @ 12%	1440
ESIC @ 0.75%	0
PT	200
Net take Home	21000
PF @ 13%	1560
ESIC @ 3.25%	0
Insurance	125
Total CTC	24325

Looking forward to a fruitful association with you.
Please confirm the acceptance and joining

RS HR Team Solutions Pvt. Ltd.



Name: Komal Mahesh Jaiswal

Signature: _____

Date: 26-Feb-22

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

Head Office : 752, 5th. Floor, Building No-7, Solitaire Corporate Park, Chakala, Andheri (E), Mumbai - 400 093 Tel.: 022-4890 6666
Customer Care No. 73027 77777 E-mail: payroll@rshrteamsolutions.com Website : www.rshrteamsolutions.com

Branches : Mumbai • Delhi • Bangalore • Hyderabad • Chennai • Kolkata • Ahmedabad • Indore • Chandigarh • Lucknow • Panjim • Pune • Patna • Jammu



Offer Letter

Date: 1st Oct 2021

Dear **Kajal Tiwari**,

We are pleased to offer you the position of Admin Executive at Eccellenza Communication.

We feel confident that you will contribute your skills and experience to the growth of our Organisation.

As per the discussion, your starting date will be on 10th Oct 2021. Your Stipend will be Rs. 13,000/- per month.

Your office timing will be from 8:00 AM to 2:00 PM

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

For Eccellenza Communication LLP



HR Head

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjunwala College,
Ghatkopar (W), Mumbai-400086.

Eccellenza Communication LLP.

F11, Dnyanesh Apt., Arvind Society, M D Kesh Marg, Bandra East, Mumbai 400042

✉ eccellenzacomunications@gmail.com

☎ +91 98196 07016 | +91 88506 87299

15th July 2021

TO WHOM IT MAY CONCERN

This is to certify that **Shrutika Naresh Mhatre** bearing code: **IW21HRD/MS76-A000403** has successfully completed a 45 days internship with **IFORTIS WORLDWIDE** as a **Marketing & Sales Trainee** in the Marketing Department from **31/05/2021** to **14/07/2021**.

Top Skills Covered:

- Sales funnel
- Creation of key visuals & presentations
- Promotion: Integrated Marketing Communication
- Comprehensive knowledge
- Segmentation & Targeting
- Marketing & sales strategy
- Consumer Behaviour

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, he/she has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

We hereby certify that the candidate's overall work is **good** to the best of our knowledge.

Wishing the candidate all the best for his/her future endeavors.

For **IFORTIS WORLDWIDE**,



Chief Executive Officer

AMERICAN RULER PRIVATE LIMITED
No.704, Kuruvikulam KN, Sankarankovil,
Tirunelveli, Tamilnadu,
INDIA - 627 754.

**Certified as
TRUE COPY**



Principal

**Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.**

1st September 2021

Dear Ms. Sandhya Bhosle

Greetings from Yangpoo Executive Education.

We take great pleasure in welcoming you to **Yangpoo Executive Education**. We are pleased to offer you the position of "**Product Revenue Manager**" and your date of joining will be on **4th September 2021** and place of work will be **Lower Parel – Mumbai Corporate office**.

Please refer below the compensation details

- Annual compensation will be **INR 5, 76,000/- P.A.**
- Annual Performance incentives of **INR 1, 20,000/-** as per KRAs that we will mutually agree upon and will be paid post completion of one year in the company.
- Performance incentives as per the company policy

You will initially be on probation for a period of six months. The probation will include initial training and induction in "**Yangpoo Executive Education**". During probation, you will not be allowed any leave. Your employment with us will be governed by the Terms & Conditions of the company.

At this stage it is important for you to note that we are a pure sales & revenue driven company and we strongly believe in people, process & profits and this requires our employees to follow protocol and best practices to achieve the targets given to them. Our performance & incentive review mechanism is very transparent which encourage a culture of perform or perish.

Laptop & Mobile Phone

Please note that you need to possess and use your own Android latest version phone and laptop.

Yangpoo Executive Education reserves the right to withdraw this Offer Letter, in case any information found through reference is false or if there is any discrepancy. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the rights to review our offer of employment.

Company Policies

You shall be bound by any and all policies and procedures of the Company i.e. **Yangpoo Executive Education**, which may change from time to time. The management of the company reserves the right to amend the policies and procedures of the Company.

B-1004, Ashok Gardens, Tokersi Jiviraj Road, Sewree, Mumbai- 400015
www.yangpoo.com

Certified as
TRUE COPY



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086,

The Separation clause

Employees during the probation- will require serving two-month (60 days) notice period and after completion of one-year employment with the company, the notice period will be three months (90 days) as per the management inputs.

We hope that you find the above-mentioned terms acceptable. Kindly indicate your agreement with these terms and accept this offer, by replying to this offer mail.

We wish you a long and successful career with our organization.

Warm Regards



Dr. Manjiri Gupte

GM- Human Resource

Yangpoo Executive Education

**Certified as
TRUE COPY**



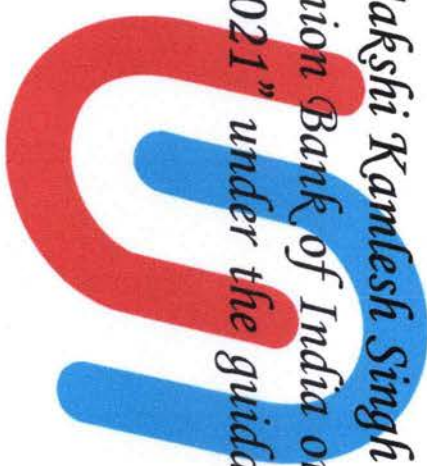
Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

यूनियन बैंक
मिफ़ स्ट्रिया
Union Bank
of India



"Certificate of Completion of Summer Internship"

This is to certify that Mr./Ms Sakshi Kamlesh Singh has successfully completed his/her Summer Internship with Union Bank of India on "Market Risk Management" during "01-04-2021 to 31-05-2021" under the guidance of "Mr. Niraj Singh" and submitted on "00-00-2021".



Certified as
TRUE COPY

General Manager HR- L&D

Principal

Ramnirajan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



THE JUNI
CULTURE • WORKLIFE • TRAVEL

CERTIFICATE OF APPRECIATION

This is presented to

Sunita Parida

for the successful completion of The Juni Young Professionals Program
in the month of July 2021

Mohika Sharma

MOHIKA SHARMA
Co-Founder, The Juni

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Charkopar (W), Mumbai-400086.

3rd Floor, 207 Regent Street London. W1B 3HH United Kingdom



Regd no-U85300CT2020
NPL010641

CERTIFICATE OF INTERNSHIP

THIS CERTIFICATE IS PROUDLY PRESENTED TO

RAJ DINESH PANDEY

For successfully completing Social media marketing internship at InAmigos
foundation The duration of internship was of three weeks
starting from

11/07/2021.

We found him hardworking, result oriented and sincere.

We take this opportunity to thank
him and wish him all the best for
future

endeavors.

02/08/2021



Founder /CEO
InAmigos Foundation

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

ANNEXURE 'A'

Employee Name: Khushi Singh
Designation: Assistance Coordinator
Location: Mumbai

Particulars	Monthly	Per Annum
Basic	5,438	65,250
HRA	2,175	26,100
Other Allowance	1,813	21,750
Conveyance Allowance	1,600	19,200
Gross Fixed Compensation	11,025	1,32,300
Target Bonus @ 100% achievement	333	4,000
Company Contribution to PF	1,062	12,744
Total	12,420	1,49,044
Company Contribution to ESIC	358	4,300
Total CTC	12,779	1,53,344
Monthly in hand salary	9,680	

Additionally, you will be entitled for the following:

- i. Gratuity in accordance with the Payment of Gratuity Act, 1972

**Certified as
TRUE COPY**



Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.

N.G.O.



Regd. No.
1112287/Thane/22

(Govt. Regd.)

Mob.: 90289 80606 / 92260 76353

सिध्दान्त समाज विकास संस्था SIDDHANT SAMAJ VIKAS SANSTHA

कार्यक्षेत्र - महाराष्ट्र राज्य, उद्देश : आरोग्य, सामाजिक व शैक्षणिक उन्नती



पता : बिल्डिंग नं. १३३८, कम नं. ५-६-७, सिध्द विकास संस्थामध्द शाखेच्या बागे, शाहूवाडीवाडी बंधुवाडीवाडी, उल्हासनगर - व. जि. ठाणे | (0251) 2580107 | siddhantsamajvikassanstha@gmail.com

संदर्भ क्र: सिसविस/३३/२०२१-२२

दिनांक: ५/०५/२०२२

"JOINING LETTER"

It is certified that **Mr. Hariomsatyam A. Pandey** worked as an intern in this organization. Holding responsibility of computer operator and member of Accountants team. The work role is to maintaining the online records in computerized way. In Ms-Excel, as though all online works.


Sr. no	NAME OF THE EMPLOYEE	DESIGNATION	JOINING FROM	END DATE
1	Pandey Hariomsatyam Anil	Computer operator	December 2021	March 2022

We are issuing this letter as per there request.

Place : Ulhasnagar, Thane.

Date : ५/०५/२०२२




PRESIDENT
Siddhant Samaj Vikas Sanstha
Ulhasnagar - W, Dist. Thane.

वृक्षारोपण करा... पर्यावरण वाचवा !

**Certified as
TRUE COPY**


Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



Experience Certificate

April 22, 2022
Ms. Ashwini Maurya
Dr. Baba Saheb Ambedkar
Shatabdi Nagar, Dharavi
Mumbai - 400017

Dear Ashwini,

For the experience she has gained in our organization. As our Marketing Executive department in Aara Consultancy. I hereby testify that she has worked from June 15, 2021 for 8 months and has gained experience in the field of marketing.

It was great pleasure working with Ashwini for her employment duration and she proved herself as one of the most important asset of the organization.

We wish you success in all your future endeavors.

Arpan Modani
Co-Founder
Aara Education Consultancy

**Certified as
TRUE COPY**

Principal
Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.



ADBOX MEDIA LLP

#448, 5th Main Road, 6 Sector,
Bangalore, 560 102 INDIA

GROWTH INTERNSHIP OFFER

April 27, 2022

Dear Shiva Surendra Prasad Devbanshi,

We are excited to extend this internship opportunity to you at AdBox Media Llp ("company"). Your Growth Internship Program is scheduled for a period of 3 months (full time) starting May 16, 2022.

During the internship, you will be primarily assigned a goal of on-boarding 10 new businesses every month and tasks, projects related to Growth, Tele-Sales and Business Development. We expect you to put your best efforts in executing the assignments given to you and keep your manager promptly updated. You will be paid a stipend of INR 8,000 per month during the internship subject to goal achievement.

Based on your performance and at the sole discretion of the company you may be offered a full time job opportunity by the end of this internship. If for any reason you want to discontinue this internship you are required to give the company atleast a 1-month prior written notice. The company reserves the right to terminate this internship at will.

You will be dealing with confidential data of the company. You have to be careful to not disclose this to anyone outside the company during and after your association with the company and within the company only based on authorized need to know. Any data related to the company on your computer or laptop must be promptly shared by you with the company and you must not keep any confidential data saved with you on your Laptop/ PC/ Email/ Cloud beyond what is required to perform your duty and in no case beyond your association with the company.

The compensation includes consideration for your services and obligations such as confidentiality, non-solicitation, non-compete, data transfer, inventions assignment, software copyright and other terms agreed to in the internship and employment agreement(s) and other agreements with the company. You shall indemnify the company against any loss or damage caused by a) negligence on your side b) misrepresentation or breach of agreement caused by you.

We value continuous learning, nurturing creativity and promoting innovation. Rest assured, that this opportunity will give you ample scope for all of this while working alongside colleagues who are kicked and passionate about what they do.

Please sign a copy of this letter and return it to us before April 28, 2022. Feel free to reach us at hr@deltax.com anytime if you have any questions about anything at all.

Once again, congratulations! We look forward to welcoming you on board really soon.

**Certified as
TRUE COPY**

For AdBox Media LLP

Principal

**Ramniranjan Jhunjhunwala College,
Ghatkopar (W), Mumbai-400086.**

Shiva Surendra Prasad Devbanshi

**(Gita Dhir)
Authorized Signatory**